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U.S. Department of Justice

Immigration and Naturalization Service

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OFFICE OF ADMINISTRATIVE APPEALS  
425 Eye Street N.W.  
ULLB, 3rd Floor  
Washington, D.C. 20536



File: EAC 99 167 50964 Office: Vermont Service Center

Date: AUG - 6 2002

IN RE: Petitioner:  
Beneficiary:



Petition: Petition for a Nonimmigrant Worker Pursuant to § 101(a)(15)(H)(ii)(b) of the Immigration and Nationality Act, 8 U.S.C. 1101(a)(15)(H)(ii)(b)

IN BEHALF OF PETITIONER: Self-represented

Public Copy

INSTRUCTIONS:

This is the decision in your case. All documents have been returned to the office which originally decided your case. Any further inquiry must be made to that office.

If you believe the law was inappropriately applied or the analysis used in reaching the decision was inconsistent with the information provided or with precedent decisions, you may file a motion to reconsider. Such a motion must state the reasons for reconsideration and be supported by any pertinent precedent decisions. Any motion to reconsider must be filed within 30 days of the decision that the motion seeks to reconsider, as required under 8 C.F.R. 103.5(a)(1)(i).

If you have new or additional information which you wish to have considered, you may file a motion to reopen. Such a motion must state the new facts to be proved at the reopened proceeding and be supported by affidavits or other documentary evidence. Any motion to reopen must be filed within 30 days of the decision that the motion seeks to reopen, except that failure to file before this period expires may be excused in the discretion of the Service where it is demonstrated that the delay was reasonable and beyond the control of the applicant or petitioner. Id.

Any motion must be filed with the office which originally decided your case along with a fee of \$110 as required under 8 C.F.R. 103.7.

FOR THE ASSOCIATE COMMISSIONER,  
EXAMINATIONS

Robert P. Wiemann, Director  
Administrative Appeals Office

**DISCUSSION:** This is a motion to reopen the Associate Commissioner for Examination's decision withdrawing the approval of the nonimmigrant visa petition. The motion to reopen will be granted and the previous decision withdrawn.

The petitioner is an entertainment theme park and resort. It desires to employ the beneficiaries as quick service food and beverage host/hostesses for a period of six and one-half months. The Department of Labor determined that a temporary labor certification by the Secretary of Labor could not be made. The director determined that a temporary need had been established and approved the petition. The director certified his decision to the Associate Commissioner for Examinations for review. Upon review, the director's decision was withdrawn by the Associate Commissioner and the petition was denied.

On motion, the petitioner has submitted additional evidence for consideration.

Section 101(a)(15)(H)(ii) of the Immigration and Nationality Act (the Act), 8 U.S.C. 1101(a)(15)(H)(ii), defines an H-2B temporary worker as:

...An alien having a residence in a foreign country which he has no intention of abandoning, who is coming temporarily to the United States to perform other temporary service or labor if unemployed persons capable of performing such service or labor cannot be found in this country, but this clause shall not apply to graduates of medical schools coming to the United States to perform services as members of the medical profession....

Matter of Artee Corp., 18 I&N Dec. 366 (Comm. 1982), as codified in current regulations at 8 C.F.R. 214.2(h)(6)(ii), specified that the test for determining whether an alien is coming "temporarily" to the United States to "perform temporary services or labor" is whether the need of the petitioner for the duties to be performed is temporary. It is the nature of the need, not the nature of the duties, that is controlling. See 55 Fed. Reg. 2616 (1990).

As a general rule, the period of the petitioner's need must be a year or less, although there may be extraordinary circumstances where the temporary services or labor might last longer than one year. The petitioner's need for the services or labor must be a one-time occurrence, a seasonal need, a peakload need, or an intermittent need. 8 C.F.R. 214.2(h)(6)(ii)(B). The petition indicates that the employment is seasonal and the temporary need recurs annually.

The regulation at 8 C.F.R. 214.2(h)(6)(ii)(B)(2) states that for the nature of the petitioner's need to be seasonal, the petitioner must establish that the services or labor is traditionally tied to a season of the year by an event or pattern and is of a recurring nature. The petitioner shall specify the period(s) of time during each year in which it does not need the services or labor. The employment is not seasonal if the period during which the services or labor is not needed is unpredictable or subject to change or is

considered a vacation period for the petitioner's permanent employees.

The petitioner is comprised of four theme parks, three water parks, and 16 resorts. The petitioner states that it employs approximately 50,000 persons and as many as 13,000 additional temporary cast members during peak summer months and holiday periods. The petitioner states that its need for additional workers from April until October 15, 1999, is due to the fact that the Orlando tourism market experiences peak attendance in its theme parks and 90% occupancy rates in its resorts during the summer seasons. The petitioner asserts that at the completion of the summer peak load season, there is a substantial decrease in attendance to its parks and resorts.

The petitioner has submitted evidence on motion to substantiate its assertions and overcome the concerns of the Department of Labor. The petitioner has established that even though its business has a permanent need for workers, its need to employ the beneficiaries is seasonal and for only a temporary period. Matter of Ord, 18 I&N Dec. 285 (Reg. Comm. 1982). The seasonal nature of this employment renders it temporary. The petitioner has now shown that the nature of its need for quick service food and beverage host/hostesses is temporary in nature.

The burden of proof in these proceedings rests solely with the petitioner. Section 291 of the Act, 8 U.S.C. 1361. Here, the petitioner has met that burden. Accordingly, the previous decision of the Associate Commissioner will be withdrawn.

**ORDER:** The order of May 26, 1999 is withdrawn. The nonimmigrant visa petition is approved.