

## **SECTION THREE. IMPLICATIONS OF THE BASIC PILOT PROGRAM**

Section Two focused on the major empirical findings of the evaluation. Using a combination of evaluation findings and prior studies, Section Three addresses broader questions about the implications of the Basic Pilot program for the future of automated employment verification in the United States. Readers are urged to take into account the limited available empirical information that underlies these chapters.

Chapter XI focuses on the following questions related to the major programmatic goals of the Basic Pilot program:

- Does the Basic Pilot program fulfill its immediate goal of reducing employment among individuals who are not work-authorized?
- Is the Basic Pilot program effective in deterring undocumented immigration?

Chapter XII builds on the work of the prior chapters to consider the implications of expanding electronic verification of work authorization for all employees. Four alternatives were selected from among the many possibilities to represent a broad range of options. The costs and benefits of these four alternatives are discussed:

- A mandatory national program for all employers
- A mandatory national program for large employers
- A voluntary national program open to all employers
- An enhanced version of the Basic Pilot program

Chapter XIII summarizes the findings of this report and makes several recommendations for future efforts at automating employment verification.

