

Goals and Objectives

Definitions

Achieving our goals is only possible when the different elements of our organization are engaged and acting not as separate or compartmentalized entities, but as partners working toward a common outcome. The USCIS Strategic Plan is organized cross-functionally, and not by office, initiative, program, or product line. Our framework observes the following definitions:

Goals are statements of broad direction or purpose that identify an outcome or outcomes to be achieved.

Objectives describe the steps necessary to achieve goals. Each objective is supported by past and anticipated accomplishments and incorporates meaningful action strategies.



As The Declaration of Independence demonstrates, immigration is an issue that dates back to our Founding Fathers.

“He has endeavoured to prevent the Population of these States; for that Purpose obstructing the Laws for Naturalization of Foreigners; refusing to pass others to encourage their Migrations hither, and raising the Conditions of new Appropriations of Lands.”