

Identifying data deleted to  
prevent identity and control  
invasion of personal privacy

PUBLIC COPY



U.S. Department of Homeland Security  
U.S. Citizenship and Immigration Services  
Administrative Appeals Office (AAO)  
20 Massachusetts Ave., N.W., MS 2090  
Washington, DC 20529-2090

U.S. Citizenship  
and Immigration  
Services

B5



DATE: JUN 22 2012 OFFICE: NEBRASKA SERVICE CENTER

FILE: [Redacted]

IN RE: Petitioner: [Redacted]  
Beneficiary: [Redacted]

PETITION: Immigrant Petition for Alien Worker as a Member of the Professions Holding an Advanced Degree or an Alien of Exceptional Ability Pursuant to Section 203(b)(2) of the Immigration and Nationality Act, 8 U.S.C. § 1153(b)(2)

ON BEHALF OF PETITIONER:  
[Redacted]

INSTRUCTIONS:  
Enclosed please find the decision of the Administrative Appeals Office in your case. All of the documents related to this matter have been returned to the office that originally decided your case. Please be advised that any further inquiry that you might have concerning your case must be made to that office.  
  
If you believe the AAO inappropriately applied the law in reaching its decision, or you have additional information that you wish to have considered, you may file a motion to reconsider or a motion to reopen in accordance with the instructions on Form I-290B, Notice of Appeal or Motion, with a fee of \$630. The specific requirements for filing such a motion can be found at 8 C.F.R. § 103.5. **Do not file any motion directly with the AAO.** Please be aware that 8 C.F.R. § 103.5(a)(1)(i) requires any motion to be filed within 30 days of the decision that the motion seeks to reconsider or reopen.

Thank you,

Perry Rhew  
Chief, Administrative Appeals Office

**DISCUSSION:** The employment-based immigrant visa petition was denied by the Director, Nebraska Service Center (Director). It is now on appeal before the Chief, Administrative Appeals Office (AAO). The appeal will be dismissed.

The petitioner is an investment and property development company. It seeks to employ the beneficiary permanently in the United States as a senior accountant pursuant to section 203(b)(2) of the Immigration and Nationality Act (the Act), 8 U.S.C. § 1153(b)(2). As required by statute, the petition was accompanied by an ETA Form 9089, Application for Permanent Employment Certification, approved by the United States Department of Labor (DOL).

Section 203(b)(2) of the Act provides for immigrant classification to members of the professions holding advanced degrees or their equivalent and whose services are sought by an employer in the United States. The regulation at 8 C.F.R. § 204.5(k)(2) defines "advanced degree" as follows:

*Advanced degree* means any United States academic or professional degree or a foreign equivalent degree above that of baccalaureate. A United States baccalaureate degree or a foreign equivalent degree followed by at least five years of progressive experience in the specialty shall be considered the equivalent of a master's degree. If a doctoral degree is customarily required by the specialty, the alien must have a United States doctorate or a foreign equivalent degree.

In denying the petition the Director found that [REDACTED], which awarded the beneficiary a "Master of Business Administration in Finance" in February 2000, is not an accredited educational institution. Therefore, the beneficiary's degree from [REDACTED] did not meet the educational requirements on the ETA Form 9089 and did not entitle him to classification as an advanced degree professional under section 203(b)(2) of the Act.

On appeal, counsel asserts that there is no requirement in either the Act or federal regulations that a degree be from an accredited institution to make the beneficiary eligible for employment-based classification as an advanced degree professional.

### **Factual and Procedural History**

The immigrant visa petition, Form I-140, was filed on July 23, 2007. Documentation submitted with the petition included academic records from [REDACTED] showing that the beneficiary was awarded a "Master of Business Administration in Finance" (MBA-F) from that institution on February 29, 2000, upon completion of a program for which he enrolled in December 1998. Also submitted with the petition was a photocopied letter from [REDACTED] director of student affairs, [REDACTED] located in [REDACTED], certifying that [REDACTED] was registered in the British Virgin Islands and in the State of South Dakota under their respective incorporation laws. In addition, the petitioner submitted a credentials evaluation from [REDACTED] dated July 3, 2002, asserting that the beneficiary had (1) the equivalent of a bachelor's degree in business administration (BBA) with a major in accounting from an accredited university in the United States, based on a bachelor of science degree in business administration he received in March 1986 from the [REDACTED]

██████████ and (2) an MBA-F from a U.S. university that is not regionally accredited. No separate documentation was submitted to corroborate the beneficiary's claimed BBA degree from the Philippines.

In a Notice of Intent to Deny (NOID) issued on April 7, 2008, the Director indicated that the MBA-F was the only educational credential that would be considered in determining whether the beneficiary meets the requirements for classification as an advanced degree professional because the ETA Form 9089 specified that a master's degree was required to qualify for the job with no alternate combination of a bachelor's degree and experience. In reviewing the beneficiary's MBA-F, however, the Director noted that the transcript from ██████████ did not include the usual coursework of a U.S. MBA in finance, that ██████████ was no longer an active institution, and that ██████████ was not accredited, as required by U.S. Citizenship and Immigration Services (USCIS). The petitioner was given 30 days to submit a rebuttal and additional evidence.<sup>1</sup>

In response to the NOID counsel submitted an email letter from ██████████ to the beneficiary, dated April 24, 2008, stating that ██████████ is registered with the International Council for Adult Education (ICAE), which is recognized by and affiliated with the United Nations. After stating that accreditation is not mandatory in the United States, the letter confirmed that ██████████ is not accredited, that its programs do not conform to traditional teaching methods, and that ██████████ operated "solely via distance learning" without a traditional campus and classrooms. As evidence of ██████████ non-traditional programs counsel submitted excerpts from its website advertising the fact that the school's mode of teaching was not textbooks and examinations, but rather book reports and research papers. This information correlates to the beneficiary's previously submitted transcript from ██████████, which lists the subject matter of his MBA-F degree program as three book reports and a research paper. Counsel also submitted a memorandum from the legacy Immigration and Naturalization Service (INS), dated March 20, 2000, and pointed out that it discussed the educational and experience requirements for the advanced degree professional classification without mentioning any requirement that academic degrees must be from accredited institutions. Finally, counsel submitted additional evidence pertaining to the petitioner's ability to pay the proffered wage.

The Director denied the petition on May 28, 2008. While finding that the documentation submitted in response to the NOID established the petitioner's ability to pay the proffered wage during the pertinent time period, the Director declared that a degree from a non-accredited school does not represent "a realistic qualification for entry into an occupation." Whether a degree is U.S. or foreign, the Director indicated, it must be from an accredited institution to qualify an alien for classification as an advanced degree professional under the Act. The beneficiary's MBA-F, the Director concluded, does not meet that criterion.

On appeal counsel asserts that no persuasive legal authority was cited in the Director's decision. Counsel reiterates his claim that there is no statutory or regulatory requirement that a degree be from

---

<sup>1</sup> The petitioner was also advised to submit additional evidence of its ability to pay the proffered wage to the beneficiary.

an accredited institution to qualify as an "advanced degree" for immigration purposes. Counsel refers once again to the INS memorandum of March 20, 2000, and the [REDACTED] which rated the beneficiary's MBA-F from [REDACTED] as equivalent to a U.S. master's degree, albeit from an unaccredited university. Finally, counsel submits additional documentary evidence that [REDACTED] though it may have gone out of business, was operating at the time the beneficiary earned his degree.

The AAO conducts appellate review on a *de novo* basis. *See Soltane v. DOJ*, 381 F.3d 143, 145 (3d Cir. 2004). The AAO considers all pertinent evidence in the record.

The issues on appeal are twofold:

- Whether the beneficiary's educational credential from [REDACTED] makes him eligible for classification as an "advanced degree professional" under section 203(b)(2) of the Act.
- Whether the beneficiary's degree from [REDACTED] meets the educational requirement set forth on the ETA Form 9089 (labor certification) to qualify him for the job of senior accountant.

### **Eligibility for the Classification Sought**

The ETA Form 9089 in this case was accepted for processing by the DOL on February 1, 2007, and certified by the DOL on June 22, 2007. The DOL's role is limited to determining whether there are sufficient workers who are able, willing, qualified and available and whether the employment of the alien will adversely affect the wages and working conditions of workers in the United States similarly employed. *See* Section 212(a)(5)(A)(i) of the Act; 20 C.F.R. § 656.1(a).

It is significant that none of the above inquiries assigned to the DOL, or the remaining regulations implementing these duties under 20 C.F.R. § 656, involve a determination as to whether or not the alien is qualified for a specific immigrant classification or even the job offered. This fact has not gone unnoticed by federal circuit courts. *See Tongatapu Woodcraft Hawaii, Ltd. v. Feldman*, 736 F. 2d 1305, 1309 (9<sup>th</sup> Cir. 1984); *Madany v. Smith*, 696 F.2d 1008, 1012-1013 (D.C. Cir. 1983).

A United States baccalaureate degree is generally found to require four years of education. *See Matter of Shah*, 17 I&N Dec. 244 (Reg'l. Comm'r. 1977). This decision involved a petition filed under 8 U.S.C. §1153(a)(3) of the Act, as amended in 1976. At that time, this section provided:

Visas shall next be made available . . . to qualified immigrants who are members of the professions . . . .

The Immigration Act of 1990 Act added section 203(b)(2)(A) to the Act, 8 U.S.C. §1153(b)(2)(A), which provides:

Visas shall be made available . . . to qualified immigrants who are members of the professions holding advanced degrees or their equivalent . . . .

Significantly, the statutory language used prior to *Matter of Shah*, 17 I&N Dec. at 244, is identical to the statutory language used subsequent to that decision but for the requirement that the immigrant hold an advanced degree or its equivalent. The Joint Explanatory Statement of the Committee of Conference, published as part of the House of Representatives Conference Report on the Act, provides that “[in] considering equivalency in category 2 advanced degrees, it is anticipated that the alien must have a bachelor’s degree with at least five years progressive experience in the professions.” H.R. Conf. Rep. No. 955, 101<sup>st</sup> Cong., 2<sup>nd</sup> Sess. 1990, 1990 U.S.C.C.A.N. 6784, 1990 WL 201613 at 6786 (Oct. 26, 1990).

At the time of enactment of section 203(b)(2) of the Act in 1990, it had been almost thirteen years since *Matter of Shah* was issued. Congress is presumed to have intended a four-year degree when it stated that an alien “must have a bachelor’s degree” when considering equivalency for second preference (advanced degree professional) immigrant visas. We must assume that Congress was aware of the agency’s previous treatment of a “bachelor’s degree” under the Act when the new classification was enacted and did not intend to alter the agency’s interpretation of that term. See *Lorillard v. Pons*, 434 U.S. 575, 580-81 (1978) (Congress is presumed to be aware of administrative and judicial interpretations where it adopts a new law incorporating sections of a prior law). See also 56 Fed. Reg. 60897, 60900 (Nov. 29, 1991) (an alien must have at least a bachelor’s degree).

In 1991, when the final rule for 8 C.F.R. § 204.5 was published in the Federal Register, the INS responded to criticism that the regulation required an alien to have a bachelor’s degree as a minimum and that the regulation did not allow for the substitution of experience for education. After reviewing section 121 of the Immigration Act of 1990, Pub. L. 101-649 (1990), and the Joint Explanatory Statement of the Committee of Conference, the INS specifically noted that both the Act and the legislative history indicate that an alien must have at least a bachelor’s degree:

The Act states that, in order to qualify under the second classification, alien members of the professions must hold “advanced degrees or their equivalent.” As the legislative history . . . indicates, the equivalent of an advanced degree is “a bachelor’s degree with at least five years progressive experience in the professions.” Because neither the Act nor its legislative history indicates that bachelor’s or advanced degrees must be United States degrees, the Service will recognize foreign equivalent degrees. But both the Act and its legislative history make clear that, in order to qualify as a professional under the third classification or to have experience equating to an advanced degree under the second, *an alien must have at least a bachelor’s degree.*

56 Fed. Reg. 60897, 60900 (Nov. 29, 1991) (emphasis added).

There is no provision in the statute or the regulations that would allow a beneficiary to qualify under section 203(b)(2) of the Act as a member of the professions holding an advanced degree with anything less than a full baccalaureate degree (plus five years of progressive experience in the

specialty). More specifically, a three-year bachelor's degree will not be considered to be the "foreign equivalent degree" to a United States baccalaureate degree. *Matter of Shah*, 17 I&N Dec. at 245. Where the analysis of the beneficiary's credentials relies on work experience alone or a combination of multiple lesser degrees, the result is the "equivalent" of a bachelor's degree rather than a "foreign equivalent degree."<sup>2</sup> In order to have experience and education equating to an advanced degree under section 203(b)(2) of the Act, the beneficiary must have a single degree that is the "foreign equivalent degree" to a United States baccalaureate degree (plus five years of progressive experience in the specialty). See 8 C.F.R. § 204.5(k)(2).

The degree must also be from a college or university. The regulation at 8 C.F.R. § 204.5(k)(3)(i)(B) requires the submission of an "official academic record showing that the alien has a United States baccalaureate degree or a foreign equivalent degree" (plus evidence of five years of progressive experience in the specialty). For classification as a member of the professions, the regulation at 8 C.F.R. § 204.5(l)(3)(ii)(C) requires the submission of "an official college or university record showing the date the baccalaureate degree was awarded and the area of concentration of study." The AAO cannot conclude that the evidence required to demonstrate that an alien is an advanced degree professional is any less than the evidence required to show that the alien is a professional. To do so would undermine the congressionally mandated classification scheme by allowing a lesser evidentiary standard for the more restrictive visa classification. See *Silverman v. Eastrich Multiple Investor Fund, L.P.*, 51 F.3d 28, 31 (3<sup>rd</sup> Cir. 1995) per *APWU v. Potter*, 343 F.3d 619, 626 (2<sup>nd</sup> Cir. Sep 15, 2003) (the basic tenet of statutory construction, to give effect to all provisions, is equally applicable to regulatory construction). Moreover, the commentary accompanying the proposed advanced degree professional regulation specifically states that a "baccalaureate means a bachelor's degree received from a college or university, or an equivalent degree." (Emphasis added.) 56 Fed. Reg. 30703, 30306 (July 5, 1991).<sup>3</sup>

While the regulatory language of 8 C.F.R. § 204.5(k)(2) does not specifically state that a degree must come from an accredited college or university to qualify as an "advanced degree," that requirement is implicit in the regulation. As stated by the U.S. Department of Education (DoEd) on its website:

---

<sup>2</sup> Compare 8 C.F.R. § 214.2(h)(4)(iii)(D)(5) (defining for purposes of a nonimmigrant visa classification, the "equivalence to completion of a college degree" as including, in certain cases, a specific combination of education and experience). The regulations pertaining to the immigrant classification sought in this matter do not contain similar language.

<sup>3</sup> Cf. 8 C.F.R. § 204.5(k)(3)(ii)(A) (relating to aliens of exceptional ability requiring the submission of "an official academic record showing that the alien has a degree, diploma, certificate or similar award from a college, university, school or other institution of learning relating to the area of exceptional ability").

The U.S. Department of Education does not accredit educational institutions and/or programs. However, the Secretary of Education is required by law to publish a list of nationally recognized accrediting agencies that the Secretary determines to be reliable authorities as to the quality of education or training provided by the institutions of higher education and the higher education programs they accredit. An agency seeking national recognition . . . must meet the Secretary's procedures and criteria for the recognition of accrediting agencies, as published in the *Federal Register* . . . . The Secretary . . . makes the final determination regarding recognition.

The United States has no . . . centralized authority exercising . . . control over postsecondary educational institutions in this country. . . . [I]n general, institutions of higher education are permitted to operate with considerable independence and autonomy. As a consequence, American educational institutions can vary widely in the character and quality of their programs.

. . . [T]he practice of accreditation arose in the United States as a means of conducting nongovernmental, peer evaluation of educational institutions and programs. Private educational associations of regional or national scope have adopted criteria reflecting the qualities of a sound educational program and have developed procedures for evaluating institutions or programs to determine whether or not they are operating at basic levels of quality.

. . . Accreditation of an institution or program by a recognized accrediting agency provides a reasonable assurance of quality and acceptance by employers of diplomas and degrees.

[www.ed.gov/print/admins/finaid/accred/accreditation.html](http://www.ed.gov/print/admins/finaid/accred/accreditation.html) (accessed June 7, 2012).

The DoEd's purpose in ascertaining the accreditation status of U.S. colleges and universities is to determine their eligibility for federal funding and student aid, and participation in other federal programs. Outside the federal sphere, the Council for Higher Education Accreditation (CHEA), an association of 3,000 degree-granting colleges and universities, plays a similar oversight role. As stated on its website:

Presidents of American universities and colleges established CHEA [in 1996] to strengthen higher education through strengthened accreditation of higher education institutions . . . .

CHEA carries forward a long tradition that recognition of accrediting organizations should be a key strategy to assure quality, accountability, and improvement in higher education. Recognition by CHEA affirms that standards and processes of accrediting organizations are consistent with quality, improvement, and accountability expectations that CHEA has established. CHEA will recognize regional, specialized, national, and professional accrediting organizations.

Accreditation, as distinct from recognition of accrediting organizations, focuses on higher education institutions. Accreditation aims to assure academic quality and accountability, and to encourage improvement. Accreditation is a voluntary, non-governmental peer review process by the higher education community . . . . The work of accrediting organizations involves hundreds of self-evaluations and site visits each year, attracts thousands of higher education volunteer professionals, and calls for substantial investment of institutional, accrediting organization, and volunteer time and effort.

[www.chea.org/pdf/Recognition\\_Policy-June\\_28\\_2010-FINAL.pdf](http://www.chea.org/pdf/Recognition_Policy-June_28_2010-FINAL.pdf) (accessed June 7, 2012).

The DoEd and CHEA recognize six regional associations – covering the entire United States and its *outlying possessions* – that accredit U.S. colleges and universities. One of these is the North Central Association of Colleges and Schools (NCACS), Higher Learning Commission (HLC) – whose geographical scope encompasses 19 states, including South Dakota, and whose membership is broadly representative of the accredited institutions as well as the public. The HLC website includes state by state lists of all the higher educational institutions in its jurisdiction and their accreditation status, past as well as present. [REDACTED] though previously registered in South Dakota, does not appear in that state's list of institutions that are currently accredited or were accredited at some time in the past. [www.ncahlc.org/component/comdirectory/Itemid,/form\\_submitted,TRUE/institution/showquery./state,SD/submit,search/](http://www.ncahlc.org/component/comdirectory/Itemid,/form_submitted,TRUE/institution/showquery./state,SD/submit,search/) (accessed June 12, 2012). Thus, [REDACTED] was never accredited by the applicable accrediting agency recognized by the DoEd and CHEA – the Higher Learning Commission of NCACS. The same is true for the other five regional associations.

Accreditation of a college or university by a regional accrediting body recognized by the DoEd and CHEA is a badge of quality. As stated on their respective websites, accreditation is intended “to assure academic quality and accountability” (CHEA) and to provide “a reasonable assurance of quality and acceptance by employers of . . . degrees” awarded by the accredited institutions (DoEd). Moreover, the imprimatur of a regional accrediting agency guarantees that a school's degrees will be recognized and honored nationwide. By comparison, there is no guarantee that degrees awarded by an unaccredited institution will be recognized and honored nationwide.

The Immigration and Nationality Act is a federal statute with nationwide application. The regulations implementing the Act – including 8 C.F.R. § 204.5(k)(2) defining “advanced degree” for the purposes of section 203(b)(2) of the Act, as well as 8 C.F.R. § 204.5(l)(2) defining “professional” for the purposes of section 203(b)(3) of the Act – also have nationwide application. As defined in 8 C.F.R. § 204.5(k)(2), an “advanced degree” includes “any **United States academic or professional degree** . . . above that of baccalaureate” (or a foreign equivalent degree), “[a] **United States baccalaureate degree**” (or a foreign equivalent degree) and five years of specialized experience (considered equivalent to a master's degree), and “a **United States doctorate**” (or a foreign equivalent degree). (Emphases added.) Similarly, “professional” is defined in 8 C.F.R.

§ 204.5(l)(2) as “a qualified alien who holds at least a **United States baccalaureate degree**” (or a foreign equivalent degree). (Emphasis added.) The repeated usage of the modifier “United States” to describe the different levels of (non-foreign) degrees makes clear the intention of the rulemakers that the regulations apply to degrees issued by U.S. educational institutions that are recognized and honored on a nationwide basis. The only way to assure nationwide recognition for its degrees is for the educational institution to secure accreditation by a regional accrediting agency approved by the DoEd and CHEA.

For educational institutions in South Dakota, where [REDACTED] was registered (even though it did not have a fixed campus), the regional accrediting agency is the NCACS, Higher Learning Commission. As previously discussed, [REDACTED] is not on the NCACS, HLC list of accredited institutions, either past or present. Accordingly, the beneficiary’s “Master of Business Administration in Finance” from [REDACTED] cannot be deemed to have nationwide recognition. Nor is there any evidence in the record that [REDACTED] is, or was, accredited in any foreign jurisdiction. Therefore, it does not qualify as an advanced degree within the meaning of 8 C.F.R. § 204.5(k)(2).

The AAO does not agree with counsel's claim that the legacy INS memorandum of March 2000 – which discusses the educational requirements for classification as an advance degree professional without mentioning accreditation of the degree-granting institutions – implies that there is no accreditation requirement. The AAO finds no such implication in the memorandum. Even if the AAO did find merit in counsel's position, USCIS internal memoranda are not binding in this proceeding. The AAO is bound by the Act, agency regulations, precedent decisions of the agency, and published decisions from the circuit court of appeals from whatever circuit that the action arose. *See N.L.R.B. v. Ashkenazy Property Management Corp.*, 817 F.2d 74, 75 (9<sup>th</sup> Cir. 1987) (administrative agencies are not free to refuse to follow precedent in cases originating within the circuit); *R.L. Inv. Ltd. Partners v. INS*, 86 F. Supp. 2d 1014, 1022 (D. Haw. 2000), *aff'd* 273 F.3d 874 (9<sup>th</sup> Cir. 2001) (unpublished agency decisions and agency legal memoranda are not binding under the APA, even when they are published in private publications or widely circulated). *See also Loa-Herrera v. Trominski*, 231 F.3d 984, 989 (5<sup>th</sup> Cir. 2000) (An agency’s internal guidelines “neither confer upon [plaintiffs] substantive rights nor provide procedures upon which [they] may rely.”).

Based on the foregoing analysis, the AAO determines that the beneficiary is not eligible for preference visa classification as an advanced degree professional under section 203(b)(2) of the Act and 8 C.F.R. § 204.5(k)(2). Thus, the petition cannot be approved.

### **Qualifications for the Job Offered**

Relying in part on *Madany*, 696 F.2d at 1008, the Federal Court of Appeals for the Ninth Circuit (Ninth Circuit) stated:

[I]t appears that the DOL is responsible only for determining the availability of suitable American workers for a job and the impact of alien employment upon the

domestic labor market. It does not appear that the DOL's role extends to determining if the alien is qualified for the job for which he seeks sixth preference [visa category] status. That determination appears to be delegated to the INS under section 204(b), 8 U.S.C. § 1154(b), as one of the determinations incident to the INS's decision whether the alien is entitled to sixth preference status.

*K.R.K. Irvine, Inc. v. Landon*, 699 F.2d 1006, 1008 (9<sup>th</sup> Cir. 1983). The court relied on an amicus brief from DOL that stated the following:

The labor certification made by the Secretary of Labor ... pursuant to section 212(a)(5) of the ... [Act] ... is binding as to the findings of whether there are able, willing, qualified, and available United States workers for the job offered to the alien, and whether employment of the alien under the terms set by the employer would adversely affect the wages and working conditions of similarly employed United States workers. *The labor certification in no way indicates that the alien offered the certified job opportunity is qualified (or not qualified) to perform the duties of that job.*

(Emphasis added.) *Id.* at 1009. The Ninth Circuit, citing *K.R.K. Irvine, Inc.*, 699 F.2d at 1006, revisited this issue, stating: "The INS, therefore, may make a de novo determination of whether the alien is in fact qualified to fill the certified job offer." *Tongatapu*, 736 F. 2d at 1309.

The key to determining the job qualifications is found on ETA Form 9089 Part H. This section of the application for alien labor certification – "Job Opportunity Information" – describes the terms and conditions of the job offered. It is important that the ETA Form 9089 be read as a whole.

When determining whether a beneficiary is eligible for a preference immigrant visa, USCIS may not ignore a term of the labor certification, nor may it impose additional requirements. *See Madany*, 696 F.2d at 1015. USCIS must examine "the language of the labor certification job requirements" in order to determine what the job requires. *Id.* The only rational manner by which USCIS can be expected to interpret the meaning of terms used to describe the requirements of a job in a labor certification is to examine the certified job offer *exactly* as it is completed by the prospective employer. *See Rosedale Linden Park Company v. Smith*, 595 F. Supp. 829, 833 (D.D.C. 1984) (emphasis added). USCIS's interpretation of the job's requirements, as stated on the labor certification, must involve reading and applying *the plain language* of the alien employment certification application form. *Id.* at 834. USCIS cannot and should not reasonably be expected to look beyond the plain language of the labor certification that the DOL has formally issued or otherwise attempt to divine the employer's intentions through some sort of reverse engineering of the labor certification.

In this case, Part H, lines 4, 4-B, 7, and 7A of the labor certification state that the minimum educational requirement to qualify for the proffered position is a master's degree in accounting or finance. Line 9 states that a "foreign educational equivalent" is acceptable. Lines 5, 6, and 10 state that no training or experience is required. Line 8 states that no alternate combination of education

and experience is acceptable. Thus, the labor certification requires a U.S. master's degree or a foreign equivalent degree in accounting or finance.

The beneficiary does not meet the above requirements. As previously discussed, the beneficiary's degree from [REDACTED] though called a "Master of Business Administration in Finance," does not qualify as a U.S. master's degree under the "advanced degree" definition of 8 C.F.R. § 204.5(k)(2) because it was not awarded by an educational institution that has been accredited by a regional accrediting agency recognized by the DoEd and CHEA. Nor does the beneficiary have a foreign educational equivalent to a U.S. master's degree since there is no evidence that [REDACTED] was ever accredited in a foreign jurisdiction. Since he does not fulfill the educational requirements in Part H of the labor certification, the beneficiary does not qualify for the job offered. For this reason as well, the petition cannot be approved.

### **Conclusion**

The beneficiary does not have an "advanced degree" within the meaning of 8 C.F.R. § 204.5(k)(2), and thus is not eligible for preference visa classification under section 203(b)(2) of the Act. Nor does the beneficiary meet the educational requirements on the labor certification to qualify for the job offered.

For the reasons stated above, considered both in sum and as separate grounds for denial, the petition may not be approved.

The burden of proof in these proceedings rests solely with the petitioner. *See* Section 291 of the Act, 8 U.S.C. § 1361. The petitioner has not met that burden.

**ORDER:** The appeal is dismissed.