E-Verify Connection

► What's Hot in E-Verify

Latest E-Verify Enhancement

Employee Notification

As of July 1, 2013, E-Verify can email employees directly if their information triggers a Tentative Nonconfirmation (TNC). This new feature is enabled if employees choose to add their email address on Form I-9. Please note:

- Providing an email address is optional on Form I-9.
- If an employee provides an email address on Form I-9, enrolled employers are required to enter it in the new E-Verify email address field.
- This does not change the employers' responsibilities to notify and give a copy of the TNC notice to employees.

Click here to see samples of the emails. The Privacy Impact Assessment and E-Verify User Manuals have been updated.

> **What's a TNC?**
> *A TNC occurs when the information an employer provides to E-Verify about an employee does not match the data checked by E-Verify. Learn **How to Respond to a TNC** by watching this video.*

Employee Resources

The E-Verify website offers many resources to help an employee in the TNC process. See the Employee Rights Toolkit for great videos and more information. TNC notices and letters are available in 18 foreign languages.

Independent Reports Rate E-Verify Favorably

Four independent studies analyzing E-Verify have been posted. These reports show that E-Verify is a reliable, efficient and accurate tool for verifying employment eligibility, and that the system continues to improve. Read the summaries or the full reports here.

RIDE in Idaho

Effective July 14, 2013, Idaho is the latest state to join E-Verify RIDE. If employees present an Idaho driver's license or state identification card with their Form I-9, employers must now enter the document number into E-Verify. Click here to learn more about how RIDE helps reduce document fraud and boost the accuracy of E-Verify.

Update: What Employers Should Know About Form I-94 Automation

Additional Form I-94 (Arrival/Departure record) information is posted in the What's New section of I-9 Central. Employers are reminded that Form I-94 automation has not changed their Form I-9 responsibilities.
NOTE: Remember that Form I-9 must be completed before you can create an E-Verify case. Read more.

New Resource for Web Services Participants

Web Services participants now have access to a resource page containing information previously only available by email. The "Manage Web Services" link on the E-Verify home screen displays web services resources, such as the Web Services Interface Control Agreement (ICA) and notifications of system updates or outages.

#EVerify

► Stay Connected

Click **HERE** to subscribe to E-Verify Connection   Click **HERE** to see the free webinar schedule
www.dhs.gov/E-Verify   www.E-VerifyListens.ideascale.com
Employee Hotline: 1-888-897-7781   **Employer Queries:** 1-888-464-4218

E-Verify is a service of DHS and SSA

E-Verify Connection

¡Regístrese Para Recibir Alertas De E-Verify En Español!

Add your email to the distribution list for updates in Spanish about E-Verify, Self-Check, Form I-9 and more. You can also follow the USCIS Spanish twitter feed, read our blogs, and join a Spanish language webinar.

Edición Revisada – Manual Para Empleadores En Español

The Spanish version of the Handbook for Employers, Guidance for Completing the Form I-9 (M-274) has been updated with the latest Form I-9 revisions. Find the Handbook (Rev. 30/04/13) N and much more on Central I-9.

Seminarios En Línea Sobre El Formulario I-9 Y E-Verify – ¡En Español!

Are you a Spanish-speaking employer? A webinar covering both Form I-9 and E-Verify is now available in Spanish! The next Spanish webinar is on August 22 at 11:00 AM EDT. Click here to join and see future dates each month.

Advice for Grads and Job Seekers

In our recent blog, USCIS congratulates this year's graduates and offers helpful advice about employment eligibility verification, including information about Form I-9, E-Verify, Self Check, Employee Rights and the E-Verify Employer Search Tool.

> *The E-Verify Employer Search Tool was updated on June 30, 2013.*

Your *E-Verify Listens* Ideas

Thank you for participating! In response to your ideas, E-Verify published a reminder that E-Verify refresher tutorials discuss new features, policies or procedures, and added the revision date to the footer of EVERY page in the M-274. Visit E-Verify Listens, submit a new idea or browse through the 73 submitted ideas.

Temporary Protected Status Update

USCIS announced that nationals of El Salvador with Temporary Protected Status (TPS) now have their employment authorizations automatically extended until March 9, 2014. This includes those who have not yet received a new employment authorization document. Learn more about TPS.

Form I-9 Tip

Question:
Can employees choose which documents from the List of Acceptable Documents they will submit to employers when filling out the Form I-9?

Answer:
Yes. Employers cannot ask for specific documents, or for more documents than are required for the Form I-9. Employees have the right to choose which documents they will present to the employer from the List of Acceptable Documents.

#EVerify

► **Stay Connected**

Click **HERE** to subscribe to E-Verify Connection   Click **HERE** to see the free webinar schedule
www.dhs.gov/E-Verify   www.E-VerifyListens.ideascale.com
Employee Hotline: 1-888-897-7781   **Employer Queries:** 1-888-464-4218

M-1011, E-Verify Connection. E-Verify is a registered trademark of the U.S. Department of Homeland Security.   *Page 2 of 2*

E-Verify is a service of DHS and SSA