

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

For 1st Quarter 2018 for period ending December 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 31-Dec
	2013	2014	2015	2016	2017	
Number of Complaints Filed	134	89	93	93	91	33
Number of Complainants	123	85	92	92	90	33
Repeat Filers	10	4	1	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 31-Dec
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	56	41	47	46	40	18
Color	26	12	18	28	20	6
Religion	9	7	5	8	4	2
Reprisal	84	51	53	59	47	14
Sex	57	37	36	37	31	11
PDA	0	0	1	1	0	1
National Origin	33	19	22	21	23	8
Equal Pay Act	0	0	0	0	0	0
Age	62	32	42	43	31	17
Disability	44	37	30	26	45	17
Genetics	0	0	0	0	0	0
Non-EEO	11	7	6	2	4	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 31-Dec
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	5	8	7	14	3	1
Assignment of Duties	4	0	6	4	0	3
Awards	5	2	0	1	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	2	0	2	2	1
Reprimand	11	1	6	5	2	0
Suspension	4	5	3	2	6	1
Removal	2	0	0	0	2	1

Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
	Comparative Data												
	Previous Fiscal Year Data					2018 Thru 31-Dec							
Pending Complaints Filed in Previous Fiscal Years by Status	2013	2014	2015	2016	2017								
Total complaints from previous Fiscal Years	149	97	89	116	122								
Total Complainants	133	87	81	105	109								
Number complaints pending													
Investigation	0	1	0	0	1								
ROI issued, pending Complainant's action	0	0	0	0	0								
Hearing	54	87	80	101	104								
Final Agency Action	5	6	8	14	16								
Appeal with EEOC Office of Federal Operations	34	68	29	55	67								
	Comparative Data												
	Previous Fiscal Year Data					2018 Thru 31-Dec							
Complaint Investigations	2013	2014	2015	2016	2017								
Pending Complaints Where Investigations Exceed Required Time	1	1	0	0	4								