

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

For 3rd Quarter 2018 for period ending June 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Number of Complaints Filed	134	89	93	93	91	91
Number of Complainants	123	85	92	92	90	91
Repeat Filers	10	4	1	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	56	41	47	46	40	50
Color	26	12	18	28	20	24
Religion	9	7	5	8	4	3
Reprisal	84	51	53	59	47	54
Sex	57	37	36	37	31	40
PDA	0	0	1	1	0	1
National Origin	33	19	22	21	23	21
Equal Pay Act	0	0	0	0	0	1
Age	62	32	42	43	31	35
Disability	44	37	30	26	45	34
Genetics	0	0	0	0	0	0
Non-EEO	11	7	6	2	4	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	5	8	7	14	3	2
Assignment of Duties	4	0	6	4	0	4
Awards	5	2	0	1	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	2	0	2	2	2
Reprimand	11	1	6	5	2	5
Suspension	4	5	3	2	6	4
Removal	2	0	0	0	2	4
Duty Hours	2	1	0	2	1	1

Perf. Eval./ Appraisal	21	14	13	14	19	21
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	60	36	43	39	37	45
Sexual	9	1	1	0	2	1
Medical Examination	0	0	0	0	0	1
Pay including overtime	1	3	1	1	3	2
Promotion/Non-Selection	46	32	37	36	27	17
Reassignment						
Denied	6	2	0	2	1	1
Directed	5	3	4	4	3	1
Reasonable Accommodation Disability	16	7	13	5	16	12
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	4	3
Termination	12	6	3	6	11	11
Terms/Conditions of Employment	29	13	16	12	10	8
Time and Attendance	4	1	4	2	2	1
Training	3	0	2	3	1	1
Other						
	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
Processing Time	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	160.42	194.63	189.25	220.63	244.13	231.18
Average number of days in final action	77.52	74.48	50.28	93.61	97.33	112.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	158.48	199.81	202.16	223.14	251.15	229.33
Average number of days in final action	23.65	38.79	47.62	52.9	61.45	54.96
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	162.75	180.33	164	223.14	238.15	227.05
Average number of days in final action	124.2	99.59	54.56	156.23	150.62	195.62
	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
Complaints Dismissed by Agency	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	12	13	7	6	6	4
Average days pending prior to dismissal	158	85	231	303	228	152
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	16	6	18	9	12	4

Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	50	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	149	97	89	116	122	139
Total Complainants	133	87	81	105	109	126
Number complaints pending						
Investigation	0	1	0	0	1	0
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	54	87	80	101	104	118
Final Agency Action	5	6	8	14	16	17
Appeal with EEOC Office of Federal Operations	34	68	29	55	67	71
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	0	4	1