

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
CIS (and below)**

For 4th Quarter 2017 for period ending September 30, 2017

Complaint Activity	Comparative Data					2017 Thru 30-Sep
	Previous Fiscal Year Data					
	2012	2013	2014	2015	2016	
Number of Complaints Filed	117	134	89	93	93	91
Number of Complainants	0	123	85	92	92	90
Repeat Filers	0	10	4	1	1	1

Complaints by Basis	Comparative Data					2017 Thru 30-Sep
	Previous Fiscal Year Data					
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	48	56	41	47	46	40
Color	24	26	12	18	28	20
Religion	5	9	7	5	8	4
Reprisal	71	84	51	53	59	47
Sex	0	57	37	36	37	31
PDA	0	0	0	1	1	0
National Origin	0	33	19	22	21	23
Equal Pay Act	0	0	0	0	0	0
Age	0	62	32	42	43	31
Disability	0	44	37	30	26	45
Genetics	1	0	0	0	0	0
Non-EEO	0	11	7	6	2	4

Complaints by Issue	Comparative Data					2017 Thru 30-Sep
	Previous Fiscal Year Data					
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	5	5	8	7	14	3
Assignment of Duties	3	4	0	6	4	0
Awards	2	5	2	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	2	0	2	2
Reprimand	0	11	1	6	5	2
Suspension	0	4	5	3	2	6
Removal	1	2	0	0	0	2
Other	0	0	0	0	0	0
Duty Hours	0	2	1	0	2	1
Perf. Eval./ Appraisal	0	21	14	13	14	19
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	0	60	36	43	39	37
Sexual	0	9	1	1	0	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	3	1	1	3
Promotion/Non-Selection	0	46	32	37	36	27
Reassignment						
Denied	0	6	2	0	2	1
Directed	0	5	3	4	4	3
Reasonable Accommodation Disability	0	16	7	13	5	16
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	4
Termination	0	12	6	3	6	11
Terms/Conditions of Employment	0	29	13	16	12	10
Time and Attendance	0	4	1	4	2	2
Training	0	3	0	2	3	1
Other						
Workforce transformation	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					2017 Thru 30-Sep
	Previous Fiscal Year Data					
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	0	160.42	194.63	189.25	220.63	244.13
Average number of days in final action	0	77.52	74.48	50.28	93.61	97.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	158.48	199.81	202.16	223.14	251.15
Average number of days in final action	0	23.65	38.79	47.62	52.9	61.45
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	162.75	180.33	164	223.14	238.15
Average number of days in final action	0	124.2	99.59	54.56	156.23	150.62

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 30-Sep
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	113	149	97	89	116	122
Total Complainants	97	133	87	81	105	109
Number complaints pending						
Investigation	0	0	1	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	45	54	87	80	101	104
Final Agency Action	8	5	6	8	14	16
Appeal with EEOC Office of Federal Operations	23	34	68	29	55	67

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 30-Sep
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time	3	1	1	0	0	4