



# Characteristics of H-2B Nonagricultural Temporary Workers

Fiscal Year 2012 Report to Congress

Annual Submission

September 23, 2013



Homeland  
Security

*U.S. Citizenship and  
Immigration Services*



**Homeland  
Security**

September 23, 2013

## Foreword

On behalf of the Department of Homeland Security, I am pleased to present the Fiscal Year 2012 annual submission on the “Characteristics of H-2B Nonagricultural Temporary Workers.”

Pursuant to statutory requirements, this report is being provided to the following Members of Congress:

The Honorable Patrick J. Leahy  
Chairman, Senate Committee on the Judiciary

The Honorable Charles Grassley  
Ranking Member, Senate Committee on the Judiciary

The Honorable Robert W. Goodlatte  
Chairman, House Committee on the Judiciary

The Honorable John Conyers, Jr.  
Ranking Member, House Committee on the Judiciary

Inquiries relating to this report may be directed to me at (202) 447-5890.

Respectfully,

A handwritten signature in black ink that reads "Brian de Vallance".

Brian de Vallance  
Acting Assistant Secretary for Legislative Affairs

# Executive Summary

The Department of Homeland Security (DHS) has compiled this Fiscal Year (FY) 2012 report on H-2B nonimmigrants from information provided by the Department of State (DOS), Department of Labor (DOL), and three components within DHS: U.S. Citizenship and Immigration Services (USCIS), U.S. Customs and Border Protection (CBP), and U.S. Immigration and Customs Enforcement (ICE).

The data in this report are accurate as of March 2013.

## **Highlights**

- A total of 56,268 aliens were issued H-2B visas or otherwise acquired H-2B status in FY 2012.
- Mexican nationals received the vast majority of H-2B visas issued in FY 2012.
- The top five H-2B visa issuance countries in FY 2012 were:
  - Mexico – 72.7%
  - Jamaica – 9.8%
  - Guatemala – 5.1%
  - South Africa – 2.6%
  - Great Britain & Northern Ireland – 2.2%

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# I. Legislative Requirement

This report was prepared in accordance with section 416(d)(2) of the *American Competitiveness and Workforce Improvement Act of 1998*, Pub. L. No. 105-277, tit. IV, 112 Stat. 2681-641, as amended by section 406 of the REAL ID Act of 2005, Pub. L. No. 109-13, div. B, 119 Stat. 231, which requires that:

Beginning in fiscal year 2007, the Secretary of Homeland Security and the Secretary of State shall submit, on an annual basis, to the Committees on the Judiciary of the House of Representatives and the Senate--

(A) information on the countries of origin of, occupations of, and compensation paid to aliens who were issued visas or otherwise provided nonimmigrant status under section 101(a)(15)(H)(ii)(b) of the *Immigration and Nationality Act* (8 U.S.C. 1101(a)(15)(H)(ii)(b)) during the previous fiscal year;

(B) the number of aliens who had such a visa or such status expire or be revoked or otherwise terminated during each month of such fiscal year; and

(C) the number of aliens who were provided nonimmigrant status under such section during both such fiscal year and the preceding fiscal year.

## II. Background

### *Overview*

The H-2B program allows U.S. employers to bring foreign workers to the United States to fill temporary nonagricultural jobs. *See* Immigration and Nationality Act (INA) section 101(a)(15)(H)(ii)(b), 8 U.S.C. § 1101(a)(15)(H)(ii)(b). To petition successfully for this nonimmigrant classification, the employer must establish that:

- Its need for the prospective worker's labor or services is temporary in nature – that is, based on a one-time occurrence, a seasonal need, a peakload need, or an intermittent need;
- There are not sufficient U.S. workers who are able, willing, qualified, and available to do the temporary work; and
- The employment of the H-2B nonimmigrant worker will not adversely affect the wages and working conditions of similarly employed U.S. workers.

Generally, before filing a petition with USCIS for H-2B workers, the employer must obtain a single, valid temporary labor certification from DOL or, if the worker(s) will be employed in Guam, from the Governor of Guam. *See* 8 C.F.R. § 214.2(h)(6)(iii)(A) and (C).

### *Obtaining H-2B Status*

After USCIS approves an H-2B petition, a worker may be granted H-2B status through:

- Admission as an H-2B worker by CBP at a port of entry after issuance of an H-2B nonimmigrant visa by DOS;
- Admission as an H-2B worker by CBP at a port of entry without a visa, in the case of certain Canadian and Bermudan citizens and Bahamian nationals; or
- Change of status to H-2B granted by USCIS.

### III. Data Report and Analysis

#### Section 3.1 – Countries of nationality for workers who were issued H-2B visas by the Department of State in Fiscal Year 2012

Based on information provided by DOS, the nationality of workers who were issued H-2B visas in FY 2012 are as follows:

<b>Nationality</b>	<b>Number</b>	<b>Nationality</b>	<b>Number</b>
Antigua & Barbuda	5	Ireland	145
Argentina	59	Israel	7
Australia	68	Italy	1
Austria	3	Jamaica	4,919
Barbados	2	Japan	296
Belize	91	Kiribati	2
Bolivia	1	Korea – South	23
Brazil	36	Kosovo	1
Bulgaria	140	Liberia	1
Canada	1	Lithuania	28
Chile	35	Macedonia	20
Costa Rica	202	Mauritania	1
Croatia	2	Mauritius	1
Czech Republic	1	Mexico	36,339
Denmark	1	Moldova	40
Dominican Republic	179	Montenegro	1
Ecuador	6	Netherlands	23
El Salvador	442	New Zealand	40
France	5	Nicaragua	88
Germany	4	Nigeria	1
Ghana	1	Norway	1
Great Britain & Northern Ireland	1,104	Panama	40
Grenada	1	Peru	20
Guatemala	2,568	Philippines	772
Haiti	1	Poland	23
Honduras	307	Portugal	2
Hungary	37	Romania	317
India	2	Serbia	163
Singapore	1	Switzerland	1
Slovakia	39	Turkey	12
Slovenia	4	Ukraine	23
South Africa	1,301	Zambia	1
Spain	4	Zimbabwe	2
Sweden	1		



## Section 3.2 – Occupational information on, and compensation paid to, workers who were issued H-2B visas or provided H-2B status in FY 2012

DOL posts this information for the latest quarter and for previous fiscal years on its website at <http://www.foreignlaborcert.doleta.gov/performance/cfm>. The data also includes information about the certification, partial certification, and denial of temporary employment certification applications.

Guam Department of Labor (Guam DOL) collects similar information. See Appendix A.

## Section 3.3 – H-2B visas or status revoked or otherwise terminated

From October 1, 2011, through September 30, 2012, USCIS revoked or otherwise terminated 42 approved H-2B petitions covering a total of 759 H-2B positions.

### USCIS Monthly Breakdown of Revocations

Month	Number of Petitions	Number of Beneficiaries	Month	Number of Petitions	Number of Beneficiaries
Oct 2011	5	81	Apr 2012	2	110
Nov 2011	5	88	May 2012	5	37
Dec 2011	5	155	Jun 2012	1	8
Jan 2012	1	41	Jul 2012	6	137
Feb 2012	1	18	Aug 2012	2	14
Mar 2012	6	44	Sep 2012	3	26

During this same period, CBP canceled the visas of 273 aliens who were found inadmissible at ports of entry, and ICE removed 51 aliens who were found deportable after admission to the United States.

DOS refused<sup>1</sup> 11,892 H-2B visas during FY 2012. However, since 5,679 of these visa refusals subsequently overcame the reason for the visa refusal, and the affected aliens were granted H-2B visas, DOS refused the visa applications of a net total of 6,213 H-2B workers.

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<sup>1</sup> Reasons for a visa refusal may include matters outside of the scope of USCIS adjudication. The USCIS adjudication process focuses primarily on the nature of the job being offered, whether the petitioning employer or an agent, facilitator, recruiter, or similar employment service required the prospective H-2B worker to pay a prohibited fee at any time as a condition of employment, and the petitioner's temporary need. Issues involving admissibility of alien beneficiaries and possible waivers of inadmissibility are addressed on an individual basis during the consular visa issuance process or the port-of-entry inspection. Additionally, in instances when DOS believes there is an error of law or derogatory information affecting the approvability of an underlying petition, DOS will deny the visa and return the approved petition to USCIS for additional review and possible revocation. In the event USCIS does not revoke the petition, DOS will, upon notification from USCIS, issue the H-2B visa to the applicant, if he or she is otherwise eligible for visa issuance.

The cancellation, termination, and visa refusal data from CBP, ICE, and DOS are not available on a month-to-month basis.

### Section 3.4 – Number of aliens who were provided H-2B nonimmigrant status during FY 2012 and FY 2011

In FY 2012, a total of **56,268** aliens were issued H-2B visas or acquired H-2B status absent issuance of an H-2B visa. This includes:

- 55,687 H-2B visas issued by DOS;
- 354 requests for change of status to H-2B approved by USCIS; and
- 227 crossings of visa-exempt H-2B workers processed by CBP (227 Canadians, 0 Bermudans, and 0 Bahamians).<sup>2</sup>

In FY 2011, a total of **57,484** aliens were issued H-2B visas or acquired H-2B status absent issuance of an H-2B visa. This includes:

- 56,659 H-2B visas issued by DOS;
- 376 requests for change of status to H-2B approved by USCIS; and
- 449 crossings of visa-exempt H-2B workers processed by CBP (449 Canadians, 0 Bermudans, and 0 Bahamians).

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<sup>2</sup> This figure may include multiple admissions by the same individuals. Although some individuals may cross the border numerous times (e.g., a Canadian residing in Windsor, Ontario and commuting daily to work in Detroit, Michigan), he or she only counts against the H-2B cap on his or her first admission based upon an approved petition.

Appendix A – Guam DOL chart displaying occupational and compensation data for all H-2B applicants in FY 2012

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-4051	Highway Maintenance Worker	1	\$11.05	Hour
51-3011	Baker	1	\$8.71	Hour
47-2031	Carpenter	8	\$13.56	Hour
47-2051	Cement Mason	1	\$12.87	Hour
47-2171	Reinforcing Metal Worker	5	\$12.56	Hour
47-2031	Carpenter	2	\$13.56	Hour
47-2051	Cement Mason	2	\$12.87	Hour
47-2171	Reinforcing Metal Worker	2	\$12.56	Hour
37-3011	Landscape Gardener	11	\$8.81	Hour
47-2031	Carpenter	86	\$13.56	Hour
47-2051	Cement Mason	66	\$12.91	Hour
47-2111	Electrician	13	\$15.45	Hour
49-3042	Heavy Equipment Mechanic	6	\$14.14	Hour
47-2073	Heavy Equipment Operator	3	\$13.77	Hour
47-2152	Plumber	6	\$14.96	Hour
47-2171	Reinforcing Metal Worker	23	\$12.56	Hour
51-4121	Welder	2	\$16.09	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
35-2012	Camp Cook	1	\$11.85	Hour
47-2031	Carpenter	10	\$13.56	Hour
51-4041	Machinist	1	\$12.89	Hour
47-2152.01	Pipe Fitter	2	\$11.82	Hour
51-2041	Ship Fitter	31	\$13.77	Hour
51-4121.06	Welder	34	\$12.11	Hour
47-2031	Carpenter	8	\$13.56	Hour
47-2051	Cement Mason	18	\$12.87	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
47-2031	Carpenter	3	\$13.56	Hour
47-2051	Cement Mason	8	\$12.87	Hour
47-1011	Field Supervisor	1	\$14.66	Hour
47-2171	Reinforcing Metal Worker	5	\$12.56	Hour
47-2111	Electrician	N/A	N/A	Hour
47-2152	Plumber	N/A	N/A	Hour
47-2211	Sheet Metal Worker	N/A	N/A	Hour
47-2171	Reinforcing Metal Worker	N/A	N/A	Hour
51-4121	Welder	N/A	N/A	Hour
35-2014	Japanese Specialty Cook	2	\$8.77	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
43-5081.03	Warehouseman	N/A	N/A	Hour
49-9021.02	Refrigeration Mechanic	N/A	N/A	Hour
47-2031	Carpenter	N/A	\$13.56	Hour
47-2051	Cement Mason	3	\$12.87	Hour
47-2111	Electrician	3	\$15.45	Hour
47-1011	Field Supervisor	1	\$13.83	Hour
49-3042	Heavy Equipment Mechanic	N/A	\$14.14	Hour
47-2171	Reinforcing Metal Worker	2	\$12.56	Hour
35-1011	Chef	1	\$19.66	Hour
35-9031	Guest Relations Host/ Hostess Hotel	2	\$8.32	Hour
35-2014	Filipino Specialty Cook	2	\$9.20	Hour
47-2031	Carpenter	62	\$13.56	Hour
47-2051	Cement Mason	23	\$12.87	Hour
17-2051	Civil Engineer	1	\$18.31	Hour
47-2111	Electrician	4	\$15.45	Hour
47-1011	Field Supervisor	6	\$13.83	Hour
49-3042	Heavy Equipment Mechanic	2	\$14.14	Hour
37-3011	Landscaper	1	\$8.81	Hour
17-2141	Mechanical Engineer	3	\$20.38	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2161	Plasterer	22	\$10.98	Hour
47-2152	Plumber	11	\$14.96	Hour
47-2171	Reinforcing Metal Worker	29	\$12.56	Hour
47-2221	Structural Steel Worker	15	\$13.22	Hour
53-7021	Tower Crane Operator	2	\$15.35	Hour
35-2014	Specialty Cook	8	\$9.20	Hour
49-2092	Electric Motor Repairer	2	\$11.80	Hour
27-1023	Floral Designer	2	\$9.94	Hour
47-2031	Carpenter	3	\$13.56	Hour
35-2014	Indian Specialty Cook	3	\$9.25	Hour
47-2031	Carpenter	15	\$13.56	Hour
47-2051	Cement Mason	13	\$12.87	Hour
49-9042	Maintenance Mechanic	2	\$11.94	Hour
47-2031	Carpenter	11	\$13.56	Hour
51-9071	Goldsmith	2	\$10.79	Hour
47-2031	Carpenter	6	\$13.56	Hour
47-2152	Cement Mason	7	\$12.87	Hour
47-2073	Heavy Equipment Operator	3	\$13.77	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
35-2012	Camp Cook	3	\$11.85	Hour
47-2031	Carpenter	9	\$13.56	Hour
47-2051	Cement Mason	18	\$12.87	Hour
47-1011	Field Supervisor	4	\$16.00	Hour
47-2111	Electrician	4	\$15.45	Hour
47-2171	Reinforcing Metal Worker	6	\$12.56	Hour
47-2111	ELECTRICIAN (TRANS. EQ.)	1	\$12.44	Hour
49-3051	MARINE MAINTENANCE MECHANIC	3	\$11.95	Hour
51-9122	PAINTER (TRANS. EQ.)	0	\$8.97	Hour
51-9061	QUALITY CONTROL INSPECTOR	2	\$8.43	Hour
49-9096	RIGGER	0	\$13.60	Hour
51-4121	WELDER-FITTER	4	\$12.11	Hour
47-2031	Carpenter	6	\$13.56	Hour
47-2051	Cement Mason	12	\$12.87	Hour
49-9021	A/C and Refrigeration Mechanic	6	\$15.73	Hour
47-2031	Carpenter	19	\$13.56	Hour
47-2051	Cement Mason	15	\$12.87	Hour
47-1011	Field Supervisor	6	\$17.03	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
51-9012	Water Filtration Equipment Technician/Installer	1	\$18.65	Hour
51-3021	Butcher	1	\$11.39	Hour
35-1011	Sous Chef	1	\$16.03	Hour
35-2012	Camp Cook	1	\$11.85	Hour
47-2171	Reinforcing Metal Worker	3	\$12.56	Hour
47-2111	Electrician	2	\$15.45	Hour
47-2152	Plumber	4	\$14.96	Hour
47-2211	Sheet Metal Worker	2	\$15.17	Hour
47-2171	Reinforcing Metal Worker	14	\$12.56	Hour
51-4121	Welder	2	\$16.09	Hour
47-2051	Cement Mason	6	\$12.87	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
49-9021	A/C Mechanic	1	\$15.73	Hour
35-2012	Camp Cook	2	\$11.85	Hour
47-1011	Field Supervisor	2	\$14.66	Hour
37-3011	Landscaper	3	\$8.81	Hour
35-2012	Camp Cook	0	\$11.85	Hour
47-	Cement Mason	5	\$12.87	Hour



<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
2051				
47-2171	Reinforcing Metal Worker	0	\$12.56	Hour
49-9021	A/C Mechanic	1	\$15.73	Hour
47-2051	Cement Mason	2	\$12.87	Hour
47-2152	Plumber	1	\$14.96	Hour
39-9011	Child Care Giver	0	\$8.80	Hour
47-2031	Carpenter	3	\$13.56	Hour
47-2051	Cement Mason	2	\$12.87	Hour
29-2034	Radiologic Technologist	4	\$19.27	Hour
17-3011	Computer Aided Design Drafter (CADD)	2	\$14.63	Hour
25-3021	Parachute Jumping Instructor	2	\$20.19	Hour
25-3021	Dive Instructor	2	\$15.19	Hour
31-9011	Massage and Body care Therapist/Masseuse	10	\$9.11	Hour
25-3021	Scuba Instructor	3	\$15.19	Hour
47-2031	Carpenter	4	\$13.56	Hour
47-2051	Cement Mason	5	\$12.91	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
47-2031	Carpenter	7	\$13.56	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2051	Cement Mason	5	\$12.87	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
43-4051	Wedding Service Attendant	1	\$14.04	Hour
47-2051	Cement Mason	10	\$12.87	Hour
49-3021	Automotive Repairer	5	\$12.95	Hour
13-1151	Training and Development Specialist	1	\$15.74	Hour
49-3042	Heavy Equip. Mechanic	1	\$14.14	Hour
29-2034	MRI Technologist	1	\$22.19	Hour
29-2032	Ultrasound Technician	1	\$23.22	Hour
47-2152	Pipefitter	18	\$16.80	Hour
47-2152	Plumber	40	\$14.96	Hour
47-2211	Sheet Metal Worker	36	\$15.17	Hour
49-9021	Refrigeration Mechanic	1	\$15.29	Hour
47-2031	Carpenter	23	\$13.56	Hour
47-2051	Cement Mason	20	\$12.87	Hour
47-2111	Electrician	1	\$15.45	Hour
49-3042	Heavy Equipment Mechanic	2	\$14.14	Hour
47-2073	Heavy Equipment Operator	2	\$13.77	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2171	Reinforcing Metal Worker	1	\$12.56	Hour
47-2211	Sheet Metal Worker	3	\$15.17	Hour
53-5011	Able Seamen	10	\$14.10	Hour
49-9021	HVAC Technician/Specialist	1	\$15.29	Hour
49-3042	Heavy Equipment Operator	2	\$13.77	Hour
47-2031	Carpenter	27	\$13.56	Hour
47-2051	Cement Mason	21	\$12.87	Hour
47-1011	Field Supervisor (Civil Works)	5	\$14.66	Hour
49-3042	Heavy Equipment Mechanic	2	\$14.14	Hour
47-2073	Heavy Equipment Operator	4	\$13.77	Hour
47-2171	Reinforcing Metal Worker	8	\$12.56	Hour
37-3011	Landscape Gardener	4	\$8.81	Hour
47-2031	Carpenter	9	\$13.56	Hour
47-2051	Cement Mason	12	\$12.87	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
25-3021	Scuba Instructor	2	\$15.19	Hour
47-2031	Carpenter	2	\$13.56	Hour
47-2051	Cement Mason	3	\$12.87	Hour
47-	Carpenter	5	\$13.56	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
2031				
47-2051	Cement Mason	5	\$12.87	Hour
47-2152	Plumber	1	\$14.96	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
31-9011	Massage Therapist	9	\$8.29	Hour
13-1151	Occupational Safety & Health Instructor	1	\$23.27	Hour
47-2031	Carpenter	0	\$13.56	Hour
47-2051	Cement Mason	0	\$12.87	Hour
47-2031	Carpenter	4	\$13.56	Hour
47-2051	Cement Mason	4	\$12.87	Hour
13-3011	Civil Drafter	1	\$11.27	Hour
47-1011	Construction Foreman	2	\$13.83	Hour
49-3042	Heavy Equipment Mechanic	2	\$14.14	Hour
47-2111	Electrician	1	\$15.45	Hour
49-9051	Electric Power Lineman	2	\$14.90	Hour
47-2031	Carpenter	5	\$13.56	Hour
47-2051	Cement Mason	5	\$12.87	Hour
49-2092	Motor Re-winder	2	\$11.71	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
39-6012	Concierge (Japanese)	3	\$10.93	Hour
47-2031	Carpenter	4	\$13.56	Hour
47-2111	Electrician	1	\$15.45	Hour
47-2171	Reinforcing Metal Worker	14	\$12.56	Hour
51-1011	Laundry Supervisor	2	\$19.42	Hour
51-3011	Baker	2	\$8.71	Hour
47-2031	Carpenter	11	\$13.56	Hour
47-2051	Cement Mason	12	\$12.56	Hour
47-1011	Field Supervisor (Civil works)	2	\$13.83	Hour
47-2073	Heavy Equipment Operator	8	\$13.77	Hour
47-2171	Reinforcing Metal Worker	4	\$12.56	Hour
47-2031	Carpenter	15	\$13.56	Hour
47-2051	Cement Mason	4	\$12.87	Hour
47-1011	Field Supervisor	0	\$20.22	Hour
47-2171	Reinforcing Metal Worker	3	\$12.56	Hour
47-2031	Carpenter	8	\$13.56	Hour
47-2051	Cement Mason	2	\$12.87	Hour
47-2031	Carpenter	3	\$13.56	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2051	Cement Mason	2	\$12.87	Hour
37-3011	Landscaper Gardener	18	\$8.81	Hour
47-2031	Carpenter	3	\$13.56	Hour
47-2051	Cement Mason	7	\$12.87	Hour
47-2031	Carpenter	10	\$13.56	Hour
47-2051	Cement Mason	12	\$12.87	Hour
47-2171	Reinforcing Metal Worker	9	\$12.56	Hour
49-9021	HVAC Technician/Specialist	4	\$15.29	Hour
51-3011	Baker (Master)	1	\$9.25	Hour
47-2031	Carpenter	6	\$13.56	Hour
47-2031	Carpenter	12	\$13.56	Hour
47-2051	Cement Mason	11	\$12.87	Hour
47-2031	Carpenter	5	\$13.56	Hour
47-2051	Cement Mason	8	\$12.87	Hour
47-2171	Reinforcing Metal Worker	13	\$12.56	Hour
47-2031	Carpenter	3	\$13.56	Hour
47-2051	Cement Mason	8	\$12.87	Hour
47-1011	Field Supervisor	1	\$14.66	Hour
47-	Reinforcing Metal Worker	3	\$12.56	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
2171				
47-2031	Carpenter	2	\$13.56	Hour
47-2051	Cement Mason	3	\$12.87	Hour
47-2111	Electrician	2	\$15.45	Hour
47-2031	Carpenter	8	\$13.56	Hour
47-2051	Cement Mason	10	\$12.87	Hour
47-2111	Electrician	1	\$15.45	Hour
47-2171	Reinforcing Metal Worker	3	\$12.56	Hour
47-2031	Carpenter	86	\$13.56	Hour
47-2051	Cement Mason	60	\$12.87	Hour
25-3021	Dive Instructor	2	\$15.19	Hour
17-3011	Architectural Drafter	1	\$13.96	Hour
49-9021	A/C and Refrigeration Mechanic	1	\$15.73	Hour
47-2031	Carpenter	1	\$13.56	Hour
35-2014	Specialty Cook	10	\$9.20	Hour
47-2031	Carpenter	3	\$13.56	Hour
47-2051	Cement Mason	2	\$12.87	Hour
47-2111	Electrician	9	\$15.45	Hour
47-1011	Field Supervisor (Civil works)	3	\$17.76	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2152	Plumber	1	\$14.96	Hour
47-2171	Reinforcing Metal Worker	2	\$12.56	Hour
47-2111	Electrician	5	\$13.11	Hour
51-4041	Machinist	5	\$13.11	Hour
47-2152	Pipefitter	5	\$13.11	Hour
51-2041	Shipfitter	30	\$13.11	Hour
51-4121	Welder	58	\$13.11	Hour
47-2031	Carpenter	3	\$13.56	Hour
47-2051	Cement Mason	3	\$12.87	Hour
41-3011	Sales Representative	2	\$15.45	Hour
43-4051	Wedding Service Attendant	1	\$14.04	Hour
47-2051	Cement Mason	8	\$12.87	Hour
47-2111	Electrician	6	\$15.45	Hour
13-1051	Estimator	2	\$17.55	Hour
47-2031	Carpenter	2	\$13.56	Hour
47-2051	Cement Mason	5	\$12.87	Hour
47-2171	Reinforcing Metal Worker	2	\$12.56	Hour
49-2092	Electric Motor Repairer/Winder	3	\$11.50	Hour
47-2132	Insulator	2	\$13.23	Hour



<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
51-4041	Machinist	2	\$12.48	Hour
49-3051	Marine Maintenance Machinist	2	\$11.95	Hour
51-9122	Painter, Transportation Equipment	2	\$8.97	Hour
47-2152	Pipefitter	2	\$12.58	Hour
51-4192	Shipfitter	2	\$13.05	Hour
51-4121	Welder-Fitter	4	\$12.11	Hour
43-4051	Wedding Attendant	1	\$9.77	Hour
47-2111	Electrician	19	\$15.45	Hour
35-2012	Camp Cook	2	\$11.85	Hour
47-2031	Carpenter	40	\$13.56	Hour
47-2051	Cement Mason	15	\$12.87	Hour
47-2111	Electrician	14	\$15.45	Hour
47-1011	Field Supervisor	10	\$13.83	Hour
37-3011	Landscaper	4	\$8.81	Hour
47-2152	Plumber	14	\$14.96	Hour
47-2211	Sheet Metal Worker	7	\$15.17	Hour
39-6012	Concierge	1	\$11.55	Hour
35-1011	Chef	2	\$19.66	Hour
11-9051	Restaurant Manager	1	\$17.90	Hour

<b>Onet Code</b>	<b>Job Title</b>	<b>No. of Positions Certified</b>	<b>Rate of Pay on Cert</b>	<b>Unit of Pay on Cert</b>
47-2031	Carpenter	4	\$13.56	Hour
47-2051	Cement Mason	12	\$12.87	Hour
45-2092	Nursery Worker	3	\$10.21	Hour
39-9031	Les Mills Group Exercise Instructor and Trainer	3	\$12.52	Hour
47-2111	Electrician	94	\$15.45	Hour
47-2031	Carpenter	7	\$13.56	Hour
47-2051	Cement Mason	6	\$12.87	Hour
47-1011	Project Supervisor	1	\$14.35	Hour
47-2171	Reinforcing Metal Worker	5	\$12.56	Hour
47-2031	Carpenter	6	\$13.56	Hour