

Subject: Notification from E-Verify – Tentative Nonconfirmation

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because E-Verify indicated that the information entered into E-Verify by your employer does not match records available to DHS and SSA. This is known as a Tentative Nonconfirmation or TNC. This does not mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. Visit www.dhs.gov/E-Verify and click on 'For Employees' pages to learn about the reasons you may have received a TNC.

What you should do

If your employer has not spoken to you about the TNC, you should ask your employer for a copy of the Notice of Tentative Nonconfirmation (TNC Notice). Employers must promptly notify you in private of a TNC result and provide you with the TNC Notice.

Employers must also allow you to contest (take action to try to resolve) a TNC and may not take adverse action against you because of the TNC or while you are contesting the TNC and your E-Verify case is pending.

If you decide not to contest the TNC, your employer may terminate your employment.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov. For more information on E-Verify visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in a discriminatory or unfair manner, we encourage you to report it. To report employer misuse, including privacy violations, and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, national origin, or other discriminatory misuse of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY: 800-237-2515). Language interpretation is available to all callers. For more information, visit the OSC's website at www.justice.gov/crt/osc.