

Subject: Reminder from E-Verify – DHS Tentative Nonconfirmation

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because your employer referred your E-Verify case to DHS after you decided to contest (take action to try to resolve) a DHS Tentative Nonconfirmation (TNC) case result. Our records indicate that you have not contacted DHS to try and resolve the TNC.

What you should do

You should contact DHS within eight federal government workdays from the date your employer referred your case to DHS to try and resolve the TNC. If you have not received the E-Verify Referral Letter to the U.S. Department of Homeland Security from your employer, contact your employer immediately to receive this letter.

The Referral Letter to the U.S. Department of Homeland Security includes information about your E-Verify case and what documents you need when you contact DHS. You must have the Referral Letter to the U.S. Department of Homeland Security when you contact DHS.

If you do not take action within eight federal government workdays from the date your employer referred your case to DHS, your employer may terminate your employment. Employers must allow you to contest a DHS TNC and may not take adverse action against you because of the DHS TNC or while you are contesting the DHS TNC and your E-Verify case is pending.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov. For more information on E-Verify visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in a discriminatory or unfair manner, we encourage you to report it. To report employer misuse, including privacy violations, and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, national origin, or other discriminatory misuse of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY: 800-237-2515). Language interpretation is available to all callers. For more information, visit the OSC's website at www.justice.gov/crt/osc.