



# Federal Contractor?

## Here's some important information for you!

As of September 8, 2009, federal contractors and subcontractors are required to use E-Verify for all new hires and existing employees working on federal contracts if their contract includes the Federal Acquisition Regulation (FAR) E-Verify clause. E-Verify is a fast, free and easy to use Internet-based system that allows employers to verify the eligibility of their employees to work in the United States.

### What Contracts are Affected by the FAR E-Verify Clause?\*

- | <b>Prime Contracts</b>  | <b>Subcontracts</b>   | <b>Indefinite Delivery/Quantity Contracts</b>   |
|---|---|---|
| <ul style="list-style-type: none"><li>• Value above \$150,000</li><li>• Period of performance of 120 days or more, and</li><li>• At least some of the contract work is performed in the United States</li></ul> | <ul style="list-style-type: none"><li>• Value of more than \$3,500</li><li>• Contract is for commercial or noncommercial services or construction, and</li><li>• At least some of the contract work is performed in the United States</li></ul> | <ul style="list-style-type: none"><li>• Existing contract</li><li>• Period of performance extends at least six months after 9/8/2009</li><li>• Substantial amount of work or number of orders expected during remaining performance period, and</li><li>• Contract may be bilaterally modified to include the FAR E-Verify clause</li></ul> |

\* Commercially available off the shelf (COTS) items or services are not subject to the FAR E-Verify clause.

### How Do I Enroll?

Go to [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify); click on "Enroll in E-Verify."

Federal contractors and subcontractors who have been awarded a federal contract with the FAR E-Verify clause must enroll online within 30 days of the contract award date or contract modification date.

If your company is already enrolled in E-Verify, but not designated as a Federal contractor with FAR E-Verify clause, you must update your Company Profile in E-Verify to change your organization designation within 30 calendar days of the contract award date or contract modification date.

E-Verify welcomes and encourages all employers to enroll in E-Verify to maintain a legal workforce.

### How Do I Get More Information?

Visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify), call 1-888-464-4218 or write [E-Verify@dhs.gov](mailto:E-Verify@dhs.gov).

**Join a FAR E-Verify Webinar.** Register to attend a free, live, 90-minute webinar about FAR E-Verify without leaving the office. View the [schedule](#) at [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

**Employment Verification.  Done.**



E-VERIFY IS A SERVICE OF DHS AND SSA