USCIS EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:

| Complaint Activity | Comparative Data Previous Fiscal Year Data | | | | | | 2013 thru 3/31 |
|---|---|---|---|---|---|---|---|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Number of Complaints Filed | 94 | 98 | 94 | 129 | 82 | 114 | 69 |
| Number of Complainants | 91 | 87 | 88 | 125 | 79 | 108 | 68 |
| Repeat Filers | 3 | 11 | 6 | 4 | 3 | 6 | 1 |

| Complaints by Basis | Comparative Data Previous Fiscal Year Data | | | | | | 2013 thru 3/31 |
|---|---|---|---|---|---|---|---|
| ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*** | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Race | 32 | 36 | 37 | 51 | 32 | 46 | 26 |
| Color | 17 | 18 | 15 | 20 | 11 | 24 | 14 |
| Religion | 1 | 9 | 9 | 8 | 6 | 5 | 3 |
| Reprisal | 35 | 38 | 37 | 62 | 40 | 67 | 38 |
| Sex | 37 | 42 | 33 | 54 | 32 | 37 | 32 |
| PDA | | | | | | 0 | 0 |
| National Origin | 22 | 18 | 21 | 37 | 16 | 28 | 19 |
| Equal Pay Act | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Age | 32 | 29 | 34 | 60 | 41 | 59 | 34 |
| Disability | 11 | 29 | 26 | 32 | 34 | 37 | 26 |
| GINA | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Non-EEO | 3 | 5 | 3 | 3 | 5 | 5 | 5 |

| Complaints by Issue | Comparative Data Previous Fiscal Year Data | | | | | | 2013 thru 3/31 |
|---|---|---|---|---|---|---|---|
| ***Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.*** | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Appointment/Hire | 4 | 1 | 1 | 1 | 4 | 4 | 4 |
| Assignment of Duties | 7 | 0 | 4 | 10 | 6 | 4 | 3 |
| Awards | 0 | 1 | 0 | 1 | 1 | 1 | 2 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | | | | | | | |
| Demotion | 3 | 0 | 0 | 3 | 1 | 0 | 1 |
| Reprimand | 7 | 5 | 5 | 10 | 7 | 9 | 4 |
| Suspension | 2 | 3 | 7 | 1 | 5 | 4 | 1 |
| Removal | 3 | 2 | 2 | 8 | 3 | 1 | 2 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 2 | 0 | 1 | 0 |
| Evaluation Appraisal | 11 | 7 | 13 | 24 | 13 | 17 | 16 |
| Examination/Test | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **Harassment** | | | | | | | |
| Non-Sexual | 27 | 35 | 29 | 48 | 22 | 35 | 27 |
| Sexual | 6 | 2 | 1 | 5 | 2 | 2 | 6 |
| Medical Examination | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Pay (Including Overtime) | 2 | 1 | 1 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 35 | 38 | 28 | 30 | 27 | 55 | 22 |
| **Reassignment** | | | | | | | |
| Denied | 5 | 3 | 2 | 2 | 0 | 1 | 1 |
| Directed | 4 | 4 | 3 | 6 | 1 | 3 | 2 |
| Reasonable Accommodation | 3 | 7 | 6 | 8 | 11 | 11 | 6 |
| Reinstatement | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 1 | 1 | 1 | 1 | 3 | 0 |
| Termination | 11 | 7 | 9 | 1 | 3 | 6 | 8 |
| Terms/Conditions of Employment | 18 | 27 | 29 | 44 | 14 | 28 | 14 |
| Time and Attendance | 7 | 5 | 6 | 6 | 1 | 6 | 0 |
| Training | 3 | 2 | 3 | 7 | 2 | 10 | 2 |
| Other - Constructive Discharge | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

| Processing Time | Comparative Data Previous Fiscal Year Data | | | | | | 2013 thru 3/31 |
|---|---|---|---|---|---|---|---|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Complaints pending during fiscal year | | | | | | | |
| Average number of days in investigation stage | 225.1 | 216.7 | 186 | 154 | 132.7 | 147.7 | 166.16 |
| Average number of days in final action stage | 281.5 | 263.4 | 209 | 411 | 191.3 | 64.83 | 58.56 |
| Complaint pending during fiscal year where hearing was requested | | | | | | | |
| Average number of days in investigation stage | 272.8 | 204.6 | 184 | 140 | 132.3 | 150.5 | 167 |
| Average number of days in final action stage | 162.6 | 120.3 | 111 | 32 | 20.69 | 20.88 | 22.25 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | |
| Average number of days in investigation stage | 167.1 | 243.6 | 189 | 170 | 133 | 137.5 | 165.72 |
| Average number of days in final action stage | 426.3 | 883.7 | 546 | 689 | 283.8 | 152.8 | 94.88 |

| Complaints Dismissed by Agency | Comparative Data Previous Fiscal Year Data | | | | | | 2013 thru 3/31 |
|---|---|---|---|---|---|---|---|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | |
| Total Complaints Dismissed by Agency | 22 | 23 | 33 | 26 | 13 | 12 | 5 |
| Average days pending prior to dismissal | 172.9 | 171 | 145 | 35 | 105 | 160 | 85.8 |
| **Complaints Withdrawn by Complainants** | | | | | | | |
| Total Complaints Withdrawn by Complainants | 12 | 16 | 7 | 9 | 7 | 9 | 11 |

| Total Final Actions Finding Discrimination | Comparative Data Previous Fiscal Year Data | | | | | | | | | | | | 2013 thru 3/31 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 2 | | 0 | | 0 | | 1 | | 1 | | 1 | | 2 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0% | 0 | 0% |
| With Hearing | 2 | 100% | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 1 | 100% | 2 | 100% |

| Findings of Discrimination Rendered by Basis | Comparative Data Previous Fiscal Year Data | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.*** | | | | | | | | | | | | | 2013 thru 3/31 | |
| | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number Findings** | 2 | | 0 | | 0 | | 1 | | 1 | | 1 | | 2 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 50% | 0 | 0 | 0 | 0 | 1 | 100% | 1 | 100% | 0 | 0 | 2 | 100% |
| Sex | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

USCIS EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Findings After Hearing** | 2 | 100% | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 1 | | 2 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 50% | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 | 2 | 100% |
| Sex | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | | | |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| **Findings of Discrimination Rendered by Issue** | **Comparative Data Previous Fiscal Year Data** | | | | | | | | | | | | **2013 thru 3/31** | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | **2007** | | **2008** | | **2009** | | **2010** | | **2011** | | **2012** | | | |
| | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** |
| **Total Number Findings** | 2 | | 0 | | 0 | | 1 | | 1 | | 1 | | 2 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 1 | 50% |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 1 | 50% | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 |
| Terms/Conditions of Employment | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | | | |
| **Findings After Hearing** | 2 | 100% | 0 | | 0 | | 0 | | 0 | | 1 | | 2 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 1 | 50% | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50% |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 |
| Terms/Conditions of Employment | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 1 | 50% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | | | |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| **Pending Complaints Filed in Previous Fiscal Years by Status** | **Comparative Data** | | | | | | **2013 thru 3/31** |
|---|---|---|---|---|---|---|---|
| | **Previous Fiscal Year Data** | | | | | | |
| | **2007** | **2008** | **2009** | **2010** | **2011** | **2012** | |
| Total complaints from previous Fiscal Years | 68 | 81 | 80 | 67 | 69 | 112 | 149 |
| Total Complainants | 62 | 77 | 76 | 60 | 63 | 96 | 133 |
| **Number complaints pending** | | | | | | | |
| Investigation | 2 | 3 | 0 | 0 | 0 | 0 | 3 |
| ROI Issued, pending Complainant's action | | | | | | 0 | 6 |
| Hearing | 16 | 16 | 31 | 32 | 52 | 46 | 69 |
| Final Action | 33 | 51 | 30 | 12 | 3 | 8 | 13 |
| Appeal with EEOC Office of Federal Operations | 17 | 11 | 19 | 23 | 14 | 22 | 29 |

| **Complaint Investigations** | **Comparative Data** | | | | | | **2013 thru 3/31** |
|---|---|---|---|---|---|---|---|
| | **Previous Fiscal Year Data** | | | | | | |
| | **2007** | **2008** | **2009** | **2010** | **2011** | **2012** | |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 10 | 39 | 5 | 0 | 1 | 0 | 0 |