



Complaint Activity	Comparative Data						2022 Thru 30-Jun
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
Number of Complaints Filed	91	120	115	139	88	86	
Number of Complainants	90	119	114	134	87	85	
Repeat Filers	1	1	1	5	1	1	
Complaints by Basis	Comparative Data						2022 Thru 30-Jun
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	40	65	46	70	45	46	
Color	20	34	22	36	16	21	
Religion	4	6	7	14	7	12	
Reprisal	47	74	76	89	51	49	
Sex	31	54	48	73	44	30	
PDA	0	1	0	0	2	0	
National Origin	23	24	25	31	21	16	
Equal Pay Act	0	0	0	0	0	0	
Age	31	47	46	67	24	31	
Disability	45	51	58	71	35	35	
Genetics	0	0	0	1	1	0	
Non-EEO	4	6	7	18	9	7	
Complaints by Issue	Comparative Data						2022 Thru 30-Jun
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Appointment/Hire	3	3	6	3	1	2	
Assignment of Duties	0	5	1	3	0	4	
Awards	0	1	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	2	3	2	1	2	1	
Reprimand	2	8	5	6	1	4	
Suspension	6	6	3	6	8	5	
Removal	2	5	4	2	3	4	
Duty Hours	1	1	2	0	1	0	
Perf. Eval./ Appraisal	19	25	25	21	28	22	
Examination/Test	0	0	0	0	0	2	
Harassment							
Non-Sexual	37	62	56	85	56	51	

Sexual	2	3	5	7	3	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	3	3	4	2	2	0						
Promotion/Non-Selection	27	27	26	29	8	28						
Reassignment												
Denied	1	3	1	6	2	2						
Directed	3	1	5	1	2	4						
Reasonable Accommodation Disability	16	22	29	36	16	17						
Reinstatement	0	1	0	0	0	0						
Religious Accommodation	0	0	1	1	3	1						
Retirement	0	0	0	0	0	0						
Sex-Stereotyping	0	0	0	0	0	0						
Telework	4	4	0	2	1	1						
Termination	11	14	20	22	17	7						
Terms/Conditions of Employment	10	15	13	10	6	13						
Time and Attendance	2	1	3	1	3	2						
Training	1	1	2	4	1	0						
Other												
Processing Time	Comparative Data											
	Previous Fiscal Year Data					2022 Thru 30-Jun						
	2017	2018	2019	2020	2021							
Complaints pending during fiscal year												
Average number of days in investigation	244.13	222.58	231.13	220.8	224.79	223.88						
Average number of days in final action	97.33	100.3	133.89	148.3	159.53	113.73						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	251.15	226.06	226.43	221.11	225.17	238.77						
Average number of days in final action	61.45	53.03	95.08	73.79	84.27	53.12						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	238.15	215.3	239.69	230.77	233.7	198.2						
Average number of days in final action	150.62	187.37	244.79	373.95	333.23	184.39						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2022 Thru 30-Jun						
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	6	6	3	8	4	5						
Average days pending prior to dismissal	228	148	176	232	123	129						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	12	5	8	16	6	7						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 30-Jun	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
	Total Number Findings	1		1		2		5		1		0
Without Hearing	1	100	0	0	2	100	1	20	1	100	0	0
With Hearing	0	0	1	100	0	0	4	80	0	0	0	0
	Comparative Data											
	Previous Fiscal Year Data										2022	

Total Number Findings	1		1		2		5		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	20	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	50	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	20	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	1	20	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	1	100	1	50	2	40	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	20	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	1	20	0	0	0	0
Directed	0	0	0	0	0	0	1	20	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	40	0	0	2	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50
Terms/Conditions of Employment	1	100	0	0	2	100	1	20	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing												
Appointment/Hire	0		1		0		4		0		2	
Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	25	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	25	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	2	50	0	0	1	50

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022 Thru 30-Jun					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	122	119	146	142	133	88						
Total Complainants	109	107	135	131	127	81						
Number complaints pending												
Investigation	1	0	1	0	0	7						
ROI issued, pending Complainant's action	0	0	0	0	1	1						
Hearing	104	100	110	103	95	71						
Final Agency Action	16	19	35	37	32	5						
Appeal with EEOC Office of Federal Operations	67	75	85	108	24	40						
Complaint Investigations	Comparative Data						2022 Thru 30-Jun					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	4	2	1	2	0	0						