

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

4th Quarter 2020-Period Ending September 30, 2020

| | Comparative Data | | | | | | | | | | |
|--|------------------|---------------------------|----------------|------------|------|--------------|--|--|--|--|--|
| | | Previous Fiscal Year Data | | | | | | | | | |
| Complaint Activity | 2015 | 2016 | 2017 | 2018 | 2019 | 30-Sep | | | | | |
| Number of Complaints Filed | 93 | 93 | 91 | 120 | 115 | 139 | | | | | |
| Number of Complainants | 92 | 92 | 90 | 119 | 114 | 134 | | | | | |
| Repeat Filers | 1 | 1 | 1 | 1 | 1 | 5 | | | | | |
| | | | Compara | ative Data | | | | | | | |
| Complaints by Basis | | Previ | ous Fiscal Yea | ar Data | | 2020 Thru | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 30-Sep | | | | | |
| Race | 47 | 46 | 40 | 65 | 46 | 70 | | | | | |
| Color | 18 | 28 | 20 | 34 | 22 | 36 | | | | | |
| Religion | 5 | 8 | 4 | 6 | 7 | 14 | | | | | |
| Reprisal | 53 | 59 | 47 | 74 | 76 | 89 | | | | | |
| Sex | 36 | 37 | 31 | 54 | 48 | 73 | | | | | |
| PDA | 1 | 1 | 0 | 1 | 0 | 0 | | | | | |
| National Origin | 22 | 21 | 23 | 24 | 25 | 31 | | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Age | 42 | 43 | 31 | 47 | 46 | 67 | | | | | |
| Disability | 30 | 26 | 45 | 51 | 58 | 71 | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 1 | | | | | |
| Non-EEO | 6 | 2 | 4 | 6 | 7 | 18 | | | | | |
| | | | | | | | | | | | |
| Complaints by Issue | | Previ | ous Fiscal Yea | ar Data | | 2020 Thru | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 30-Sep | | | | | |
| Appointment/Hire | 7 | 14 | 3 | 3 | 6 | 3 | | | | | |
| Assignment of Duties | 6 | 4 | 0 | 5 | 1 | 3 | | | | | |
| Awards | 0 | 1 | 0 | 1 | 0 | 0 | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Action | • | • | • | • | • | • | | | | | |
| Demotion | 0 | 2 | 2 | 3 | 2 | 1 | | | | | |
| Reprimand | 6 | 5 | 2 | 8 | 5 | 6 | | | | | |
| Suspension | 3 | 2 | 6 | 6 | 3 | 6 | | | | | |
| Removal | 0 | 0 | 2 | 5 | 4 | 2 | | | | | |

| | | | | Com | parative Data | 1 |
|--|-----------------|--------|----------------|-----------|---------------|--|
| Total Complaints Withdrawn by Complainants | 18 | 9 | 12 | 5 | 8 | 16 |
| | ts Withdrawn by | | | | | |
| Average days pending prior to dismissal | 231 | 303 | 228 | 148 | 176 | 232 |
| Total Complaints Dismissed by Agency | 7 | 6 | 6 | 6 | 3 | 8 |
| Complaints Dismissed by Agency | 2015 | 2016 | 2017 | 2018 | 2019 | 6 1 36 0 1 0 0 2 22 10 1 4 2020 Thru 30-Sep 230.77 373.95 2020 Thru 30-Sep 8 232 |
| | | | | 1 | T | |
| | | Previ | ous Fiscal Yea | r Data | | |
| | | | Compara | tive Data | | |
| Average number of days in final action | 54.56 | 156.23 | 150.62 | 187.37 | 244.79 | 373.95 |
| Average number of days in investigation | 164 | 223.14 | 238.15 | 215.3 | 239.69 | 230.77 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in final action | 47.62 | 52.9 | 61.45 | 53.03 | 95.08 | 73.79 |
| Average number of days in investigation | 202.16 | 223.14 | 251.15 | 226.06 | 226.43 | 221.11 |
| Complaint pending during fiscal year where hearing was requested | - | | | • | | |
| Average number of days in final action | 50.28 | 93.61 | 97.33 | 100.3 | 133.89 | 148.3 |
| Average number of days in investigation | 189.25 | 220.63 | 244.13 | 222.58 | 231.13 | 220.8 |
| Complaints pending during fiscal year | | | | | | |
| Processing Time | 2015 | 2016 | 2017 | 2018 | 2019 | 21 0 85 7 0 2 29 6 1 36 0 1 0 0 2 22 10 1 4 2020 Thru 30-Sep 230.77 373.95 2020 Thru 30-Sep 8 232 |
| | | | | | T | Thru |
| | | Previ | ous Fiscal Yea | r Data | | |
| | | | Compara | tive Data | | |
| Other | | - | | - | | |
| Training | 2 | 3 | 1 | 1 | 2 | 4 |
| Time and Attendance | 4 | 2 | 2 | 1 | 3 | 1 |
| Terms/Conditions of Employment | 16 | 12 | 10 | 15 | 13 | 10 |
| Termination | 3 | 6 | 11 | 14 | 20 | 22 |
| Telework | 0 | 1 | 4 | 4 | 0 | 2 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 1 | 1 |
| Reinstatement | 0 | 0 | 0 | 1 | 0 | |
| Reasonable Accommodation Disability | 13 | 5 | 16 | 22 | 29 | 36 |
| Directed | 4 | 4 | 3 | 1 | 5 | 1 |
| Denied | 0 | 2 | 1 | 3 | 1 | 6 |
| Reassignment | | - | | | | - |
| Promotion/Non-Selection | 37 | 36 | 27 | 27 | 26 | 29 |
| Pay including overtime | 1 | 1 | 3 | 3 | 4 | 2 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 1 | 0 | 2 | 3 | 5 | 7 |
| Non-Sexual | 43 | 39 | 37 | 62 | 56 | 85 |
| Harassment | | 1 | • | • | I. | 1 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 13 | 14 | 19 | 25 | 25 | |
| Duty Hours | 0 | 2 | 1 | 1 | 2 | 0 |
| | | | | | | |

| | Previous Fiscal Year Data | | | | | | | | | | | 2020 Thru | |
|---|---------------------------|-----|----|---------------|-------------|-----|---|------|---|------|-----|--------------|--|
| | 20 | 15 | 20 | 16 | 20 | 17 | | 2018 | 1 | 2019 | 3(| 0-Sep | |
| Total Final Agency Actions Finding Discrimination | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 3 | | 1 | | 1 | | 2 | | 5 | | |
| Without Hearing | 0 | 0 | 2 | 67 | 1 | 100 | 0 | 0 | 2 | 100 | 1 | 20 | |
| With Hearing | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 100 | 0 | 0 | 4 | 80 | |
| | Comparative Data | | | | | | | | | | | | |
| | | | P | revious Fisca | l Year Data | | | | | | | 2020 | |
| Findings of Discrimination Rendered by Basis | | | | | 1 | | | | | | + | Thru | |
| Note: Complaints can be filed alleging multiple bases. | |)15 | | 16 | | 17 | | 2018 | _ | 2019 | + - | 0-Sep | |
| The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | - | 3 | | 1 | - | 1 | - | 2 | | 5 | | |
| Race | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 1 | 33 | 1 | 100 | 1 | 100 | 1 | 50 | 3 | 60 | |
| Sex | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 1 | 50 | 1 | 20 | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 100 | 1 | 20 | |
| Disability | 0 | 0 | 1 | 33 | 1 | 100 | 0 | 0 | 0 | 0 | 3 | 60 | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | 1 | | Г | | 1 | | | - | | | | |
| Findings After Hearing | 0 | | 1 | | 0 | | 1 | | 0 | | 4 | | |
| Race | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 | 3 | 75 | |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | |
| Disability | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Findings Without Hearing | 0 | | 2 | | 1 | | 0 | | 2 | | 1 | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 50 | 0 | 0 | |

| Sex | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 1 | 50 | 0 0 | | | | |
|--|----|----|----|---------------|---------------|-----|---|-----|---|------|--------------|--|--|--|--|
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 100 | 0 0 | | | | |
| Disability | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 100 | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| | | | | Com | parative Data | | | | | | | | | | |
| | | | F | revious Fisca | l Year Data | | | | | | 2020 Thru | | | | |
| | 20 | 15 | 20 | 16 | 20 | 17 | 2 | 018 | 2 | 2019 | 30-Sep | | | | |
| Findings of Discrimination Rendered by Issue | # | % | # | % | # | % | # | % | # | % | # % | | | | |
| Total Number Findings | 0 | | 3 | | 1 | | 1 | | 2 | | 5 | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 20 | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Disciplinary Action | | | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 0 | | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 20 | | | | |
| Outy Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 1 20 | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Harassment | • | • | | | | • | | | | | • | | | | |
| Non-Sexual | 0 | 0 | 3 | 100 | 1 | 100 | 1 | 100 | 1 | 50 | 2 40 | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 20 | | | | |
| Reassignment | • | • | | | | • | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 20 | | | | |
| Directed | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 1 20 | | | | |
| Reasonable Accommodation Disability | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 2 40 | | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 2 | 100 | 1 20 | | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | | | | |

| Other - User Define | | | | | | | | | | | | |
|-------------------------------------|-----|-----|-----|-----|---|-----|---|-----|-------|---|-----|----|
| Other State Bennie | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 1 | | 0 | | 1 | | 0 | | 4 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | I | | | | 1 | | | | 11 | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | + | | • | • | ¥ | 4 | | | | | | |
| Non-Sexual | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 | 2 | 50 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Reassignment | • | • | • | | | • | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | • | | | • | | | | | | | |
| Findings Without Hearing | 0 | | 2 | | 1 | | 0 | | 0 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | l 0 | 1 0 | U | U | U | 1 0 | U | U | U | U | I U | U |
| Disciplinary Action | | 0 | 1 0 | 1 0 | 0 | 1 ^ | | 0 | T 0 T | ^ | ТСТ | |
| Demotion | 0 | | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | U | 0 | 0 | U | 0 | 0 | U | 0 | 0 | 0 | 0 |

| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|------------------|-------------|----------------|------------|------|---------------|---|---|---|---|---|-----|
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | • | | | | • | | | | | | |
| Non-Sexual | 0 | 0 | 2 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | • | • | | • | • | | | | | | |
| | | | Compara | ative Data | | | | | | | | |
| | | | | 2020 | | | | | | | | |
| | | Previ | ous Fiscal Yea | ar Data | | Thru | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2015 | 2016 | 2017 | 2018 | 2019 | 30-Sep | | | | | | |
| Total complaints from previous Fiscal Years | 89 | 116 | 122 | 119 | 146 | 143 | 1 | | | | | |
| Total Complainants | 81 | 105 | 109 | 107 | 135 | 132 | 1 | | | | | |
| Number complaints pending | ! | | | 1 | | , | 1 | | | | | |
| Investigation | 0 | 0 | 1 | 0 | 1 | 0 | 1 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | | | |
| Hearing | 80 | 101 | 104 | 100 | 110 | 103 | 1 | | | | | |
| Final Agency Action | 8 | 14 | 16 | 19 | 35 | 37 | 1 | | | | | |
| Appeal with EEOC Office of Federal Operations | 29 | 55 | 67 | 75 | 85 | 108 | 1 | | | | | |
| P.P. C. | | | | 1 | | | | | | | | |
| | Comparative Data | | | | | | | | | | | |
| | | Previ | ous Fiscal Yea | ar Data | | Thru | | | | | | |
| Complaint Investigations | 2015 | 2016 | 2017 | 2018 | 2019 | 30-Sep | | | | | | |
| Complaint Investigations Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 2016 | 4 | 2018 | 2019 | 30-Sep | - | | | | | |
| r ename complaints where investigations exceed kequired rime Frames | U | U | 4 | | 1 | | | | | | | |