

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

4th Quarter 2022-Period Ending September 30, 2022

		Comparative Data									
		Previous Fiscal Year Data									
Complaint Activity	2017	2018	2019	2020	2021	30-Sep					
Number of Complaints Filed	91	120	115	139	88	105					
Number of Complainants	90	119	114	134	87	103					
Repeat Filers	1	1	1	5	1	2					
			Compara	tive Data							
Complaints by Basis		Previ	ous Fiscal Yea	r Data		2022 Thru					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	30-Sep					
Race	40	65	46	70	45	53					
Color	20	34	22	36	16	31					
Religion	4	6	7	14	7	16					
Reprisal	47	74	76	89	51	65					
Sex	31	54	48	73	44	40					
PDA	0	1	0	0	2	0					
National Origin	23	24	25	31	21	17					
Equal Pay Act	0	0	0	0	0	0					
Age	31	47	46	67	24	38					
Disability	45	51	58	71	35	49					
Genetics	0	0	0	1	1	0					
Non-EEO	4	6	7	18 Itive Data	9	8					
		2022									
Complaints by Issue		Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases.	2017	2018	2019	2020	2021	30-Sep					
The sum of the bases may not equal total complaints filed.	2017	2016	2019	2020	2021						
Appointment/Hire	3	3	6	3	1	2					
Assignment of Duties	0	5	1	3	0	0					
Awards	0	1	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action					•	•					
Demotion	2	3	2	1	2	1					
Reprimand	2	8	5	6	1	0					
Suspension	6	6	3	6	8	9					
Removal	2	5	4	2	3	7					
Disciplinary Warning	0	0	0	0	0	0					
. , ,	0	0	0	0	0	10					
Other Disciplinary Action	0										
Other Disciplinary Action Other 2	0	0	0	0	0	0					
Other Disciplinary Action Other 2 Duty Hours		-	0 2	0	0	0					

Examination/Test	0	0	0	0	0	2				
Harassment		•		•	•					
Non-Sexual	37	62	56	85	56	68				
Sexual	2	3	5	7	3	0				
Medical Examination	0	0	0	0	0	0				
Pay including overtime	3	3	4	2	2	1				
Promotion/Non-Selection	27	27	26	29	8	32				
Reassignment	•		•	•	•					
Denied	1	3	1	6	2	3				
Directed	3	1	5	1	2	4				
Reasonable Accommodation Disability	16	22	29	36	16	24				
Reinstatement	0	1	0	0	0	0				
Religious Accommodation	0	0	1	1	3	2				
Retirement	0	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
Telework	4	4	0	2	1	2				
Termination	11	14	20	22	17	11				
Terms/Conditions of Employment	10	15	13	10	6	0				
Time and Attendance	2	1	3	1	3	3				
Training	1	1	2	4	1	0				
Other Terms/Conditions of Employment	0	0	0	0	0	25				
User Defined-Other 1	0	0	0	0	0	0				
User Defined-Other 2	0	0	0	0	0	0				
User Defined-Other 3	0	0	0	0	0	0				
User Defined-Other 4	0	0	0	0	0	0				
Osei Deililed-Ottlei 4	U		ů	ntive Data		1 0				
			•			2022				
		Previ	ous Fiscal Yea	ır Data		Thru				
Processing Time	2017	2018	2019	2020	2021	30-Sep				
Complaints pending during fiscal year	2011	2010	2013	2020	2021	30-3ep				
Average number of days in investigation	244.13	222.58	231.13	220.8	224.79	232.2				
Average number of days in final action	97.33	100.3	133.89	148.3	159.53	107.46				
Complaint pending during fiscal year where hearing was requested	31.55	100.5	155.05	140.5	155.55	107.40				
Average number of days in investigation	251.15	226.06	226.43	221.11	225.17	241.24				
Average number of days in final action	61.45	53.03	95.08	73.79	84.27	63.03				
Complaint pending during fiscal year where hearing was not requeste		33.03	33.00	13.13	04.21	03.03				
Average number of days in investigation	238.15	215.3	239.69	230.77	233.7	220.12				
Average number of days in final action	150.62	187.37	244.79	373.95	333.23	163.74				
Average number of days in final action	150.62	101.31			333.23	103.74				
		Comparative Data								
		Previ	ous Fiscal Yea	r Data		2022 Thru				
Complaints Dismissed by Assault	2017	2010	2010	2020	2021	-				
Complaints Dismissed by Agency	2017	2018	2019	2020	2021	30-Sep				
Total Complaints Dismissed by Agency	6	6	3	8	4	8				
Average days pending prior to dismissal	228	148	176	232	123	118				
	ints Withdrawn by (10		1				
Total Complaints Withdrawn by Complainants	12	5	8	16	6	10				
					parative Data					

Previous Fiscal Year Data

2022 Thru

	2017 2018 2		2019	2	2020	:	2021] з	80-Sep			
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		5		1		5	
Without Hearing	1	100	0	0	2	100	1	20	0	0	1	20
With Hearing	0	0	1	100	0	0	4	80	0	0	3	60
				Com	parative Data	1						
			P	revious Fisca	l Year Data							2022
Findings of Discrimination Rendered by Basis										2021		Thru
Note: Complaints can be filed alleging multiple bases.		17	_	18		19		2020		2021	#	0-Sep
The sum of the bases may not equal total complaints and findings. Total Number Findings	1	%	# 1	%	# 2	%	# 5	%	#	%	5	%
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	100	0	0
Reprisal	1	100	1	100	1	50	3	60	0	0	2	40
Sex	0	0	0	0	1	50	1	20	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	1	20	0	0	0	0
Disability	1	100	0	0	0	0	3	60	1	100	3	60
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Non-LLO	U	0							10		10	
Findings After Hearing	0	1	1		0		4		0		3	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	3	75	0	0	1	33
Sex	0	0	0	0	0	0	1	25	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	25	0	0	0	0
Disability	0	0	0	0	0	0	2	50	0	0	2	67
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	•											
Findings Without Hearing	1		0		2		1		0		1	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	0	0	0	0	0	0
Disability	1	100	0	0	0	0	1	100	0	0	1	100

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				Com	parative Data						—	2022
	Previous Fiscal Year Data											2022 Thru
	20	017	20	018	20)19	1	2020		2021		i iiru 0-Sep
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	% %	#	%	#	0- Зер %
Total Number Findings	1	70	1	70	2	70	5	70	1	70	5	70
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	20	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			U	0	0	U	0	U	U	U		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	50	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	20	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	1	20	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				,							ت	
Non-Sexual	1	100	1	100	1	50	2	40	0	0	1	20
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	20	0	0	0	0
Reassignment	.1	.1	· · · · · · · · · · · · · · · · · · ·	1	-		- 1				التا	
Denied	0	0	0	0	0	0	1	20	0	0	0	0
Directed	0	0	0	0	0	0	1	20	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	40	0	0	3	60
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	0	0	2	100	1	20	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other-Per Se Reprisal	0	0	0	0	0	0	0	0	0	0	2	40
User Defined-Other-Medical Information	0	0	0	0	0	0	0	0	1	100	0	0
User Defined-Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined-Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		4		0))	3

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	U	U	U	U	0	U	U	- 0	U	- 0	U	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	25	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	25	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	U	U	U	U	U	U	U	U	U	U	U	
Non-Sexual	0	0	1	100	0	0	2	50	0	0	1	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	_	0	0	0
Pay including overtime						_			0			
Promotion/Non-Selection	0	0	0	0	0	0	1	25	0	0	0	0
Reassignment						0	141	25			_	
Denied Directed	0	0	0	0	0	0	1	25	0	0	0	0
	0	0	0	0	0	0	0	0 25	0	0	0	0
Reasonable Accommodation Disability	0		0	0		0	1		0	0	2	67
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination (5)	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other -Per Se Reprisal	0	0	0	0	0	0	0	0	0	0	1	33
User Defined- Other -2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0
et n sudst san t					1 -				1			
Findings Without Hearing	1		0		0	_	1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				_		1 -	1 - 1					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Previous Fiscal Year Data Complaint Investigations 2017 2018 2019 2020 2021												
		Previo	•			2022 Thru						
Appear with ELOC Office of Federal Operations	01	13		tive Data	Z4	31	1					
Appeal with EEOC Office of Federal Operations	67	75	85	108	24	31	1					
Final Agency Action	16	19	35	37	32	10	1					
Hearing	104	100	110	103	95	49	-					
ROI issued, pending Complainant's action	0	0	0	0	1	0	1					
Investigation	1	0	1	0	0	0	1					
Number complaints pending	109	107	135	131	121	29	-					
Total Complainats Total Complainants	122 109	107	135	142 131	133 127	61 59	-					
Pending Complaints Filed in Previous Fiscal Years by Status Total complaints from previous Fiscal Years	2017	2018 119	2019 146	2020	2021	30-Sep	-					
Danding Complaints Filed in Danie of Fired Versels Co.	2017	,			2024	Thru						
		Drovie	ous Fiscal Yea			2022						
OSCI DEIIIEU- OHIEI 4	J			tive Data	J J		U	U	U		Τυ	1 0
User Defined- Other 3 User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined-Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training Other Town (Conditions of Freedom and	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	0	0	0	0	0	0		0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
									0	_		
Sex-Stereotyping Telework	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	1	100
Directed	0	0	0	0	0	0	1	100	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						_	T ^	_				T ^
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Harassment			-									
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Removal Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0