

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

4th Quarter 2023-Period Ending September 30, 2023

| | Comparative Data | | | | | | | | | | | |
|--|------------------|---|------|------|------|--------|--|--|--|--|--|--|
| | | Previous Fiscal Year Data | | | | | | | | | | |
| Complaint Activity | 2018 | 2019 | 2020 | 2021 | 2022 | 30-Sep | | | | | | |
| Number of Complaints Filed | 120 | 115 | 139 | 88 | 105 | 111 | | | | | | |
| Number of Complainants | 119 | 114 | 134 | 87 | 103 | 105 | | | | | | |
| Repeat Filers | 1 | 1 | 5 | 1 | 2 | 6 | | | | | | |
| | | | | | | | | | | | | |
| Complaints by Basis | | Comparative Data Previous Fiscal Year Data | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2018 | 2019 | 2020 | 2021 | 2022 | 30-Sep | | | | | | |
| Race | 65 | 46 | 70 | 45 | 53 | 58 | | | | | | |
| Color | 34 | 22 | 36 | 16 | 31 | 31 | | | | | | |
| Religion | 6 | 7 | 14 | 7 | 16 | 12 | | | | | | |
| Reprisal | 74 | 76 | 89 | 51 | 65 | 66 | | | | | | |
| Sex | 54 | 48 | 73 | 44 | 40 | 39 | | | | | | |
| PDA | 1 | 0 | 0 | 2 | 0 | 2 | | | | | | |
| National Origin | 24 | 25 | 31 | 21 | 17 | 25 | | | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Age | 47 | 46 | 67 | 24 | 38 | 33 | | | | | | |
| Disability | 51 | 58 | 71 | 35 | 49 | 55 | | | | | | |
| Genetics | 0 | 0 | 1 | 1 | 0 | 1 | | | | | | |
| Non-EEO | 6 | 7 | 18 | 9 | 8 | 7 | | | | | | |
| | | Comparative Data | | | | | | | | | | |
| Complaints by Issue | | Previous Fiscal Year Data | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2018 | 2019 | 2020 | 2021 | 2022 | 30-Sep | | | | | | |
| Appointment/Hire | 3 | 6 | 3 | 1 | 2 | 4 | | | | | | |
| Assignment of Duties | 5 | 1 | 3 | 0 | 0 | 0 | | | | | | |
| Awards | 1 | 0 | 0 | 0 | 0 | 2 | | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Disciplinary Action | 0 | U | | | 0 | 0 | | | | | | |
| Demotion | 3 | 2 | 1 | 2 | 1 | 1 | | | | | | |
| Reprimand | 8 | 5 | 6 | 1 | 0 | 0 | | | | | | |
| • | 6 | 3 | 6 | 8 | 9 | 4 | | | | | | |
| Suspension Removal | 5 | 4 | 2 | 3 | 7 | | | | | | | |
| | | | | | | 4 | | | | | | |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Other Disciplinary Action | 0 | 0 | 0 | 0 | 10 | 10 | | | | | | |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Duty Hours | 1 | 2 | 0 | 1 | 0 | 0 | | | | | | |
| Perf. Eval./ Appraisal | 25 | 25 | 21 | 28 | 23 | 11 | | | | | | |

| | 6 1 36 0 2 29 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 0 0 Compar | 0 56 3 0 2 8 8 2 2 16 0 3 0 0 11 17 6 3 1 0 0 0 0 0 ative Data | 2 68 0 0 1 32 3 4 24 0 2 0 0 2 11 0 3 0 2 11 0 0 3 0 0 0 0 0 0 0 0 0 0 0 | 1 72 2 0 0 5 5 27 1 1 1 27 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | |
|---|--|---|---|--|--|--|
| 5 0 4 26 1 5 29 0 1 0 0 0 0 20 13 3 2 0 0 0 0 0 0 0 0 0 0 0 | 7 0 2 29 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 0 0 0 0 | 3 0 2 8 2 2 16 0 3 0 0 1 17 6 3 1 0 0 0 0 0 | 0 0 1 32 3 4 24 0 2 0 0 2 0 0 2 11 0 3 0 2 2 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 | 2 0 5 27 1 1 27 0 3 0 0 2 26 0 2 1 7 0 0 0 | | |
| 5 0 4 26 1 5 29 0 1 0 0 0 0 20 13 3 2 0 0 0 0 0 0 0 0 0 0 0 | 7 0 2 29 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 0 0 0 0 | 3 0 2 8 2 2 16 0 3 0 0 1 17 6 3 1 0 0 0 0 0 | 0 0 1 32 3 4 24 0 2 0 0 2 0 0 2 11 0 3 0 2 2 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 | 2 0 5 27 1 1 27 0 3 0 0 2 26 0 2 1 7 0 0 0 | | |
| 0 4 26 1 5 29 0 1 0 0 0 0 20 13 3 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 2 29 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 | 0 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 | 0 1 32 3 4 24 0 2 0 0 2 0 0 2 11 0 3 0 2 2 0 0 2 0 0 2 0 0 0 0 0 0 0 0 0 | 0 5 27 1 1 27 0 3 0 0 2 26 0 2 1 7 0 0 | | |
| 4 26 1 1 5 29 0 1 1 0 0 0 0 1 3 3 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 2 29 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 | 2 8 8 2 2 16 0 3 0 0 1 17 6 3 3 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 32 3 4 24 0 2 0 0 2 11 0 3 0 2 2 11 0 0 2 0 0 2 0 0 0 0 0 0 0 0 0 | 5 27 1 1 27 0 3 0 0 2 26 0 2 1 7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | |
| 26 1 5 29 0 1 0 0 0 20 13 3 2 0 0 0 0 Prev | 29 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 0 0 0 0 0 0 0 0 0 | 8 2 2 16 0 3 0 0 1 17 6 3 1 0 0 0 0 0 0 0 0 0 0 0 | 32 3 4 24 0 2 0 0 2 11 0 3 0 25 0 0 | 27 1 1 27 0 3 0 0 2 26 0 2 1 7 0 0 0 | | |
| 1 5 29 0 1 1 0 0 0 0 1 3 3 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 6 1 36 0 1 0 0 2 22 10 1 4 0 0 0 | 2 2 16 0 3 0 0 1 17 6 3 1 0 0 0 0 | 3 4 24 0 2 0 0 2 0 2 11 0 3 0 2 2 11 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 | 1 1 27 0 3 0 0 2 26 0 2 1 7 0 0 | | |
| 5 29 0 1 1 0 0 0 20 13 3 2 0 0 0 0 | 1 36 0 1 0 0 0 2 22 10 1 1 4 0 0 0 | 2 16 0 3 0 0 1 17 6 3 1 0 0 0 | 4 24 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 27 0 3 0 0 2 26 0 2 1 7 0 0 | | |
| 5 29 0 1 1 0 0 0 20 13 3 2 0 0 0 0 | 1 36 0 1 0 0 0 2 22 10 1 1 4 0 0 0 | 2 16 0 3 0 0 1 17 6 3 1 0 0 0 | 4 24 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 27 0 3 0 0 2 26 0 2 1 7 0 0 | | |
| 29 0 1 0 0 0 0 20 13 3 2 0 0 0 0 0 Prev | 36 0 1 0 0 0 2 22 10 1 1 4 0 0 0 | 16 0 3 0 0 1 17 6 3 1 0 0 0 | 24 0 2 0 0 2 11 0 3 0 25 0 0 | 27 0 3 0 0 2 26 0 2 1 7 0 0 | | |
| 0 1 0 0 0 20 13 3 2 0 0 0 0 | 0 1 0 0 2 22 10 1 1 4 0 0 0 | 0 3 0 0 1 17 6 3 1 0 0 0 | 0 2 0 0 0 2 111 0 0 3 0 0 25 0 0 0 0 | 0 3 0 0 2 26 0 2 1 7 0 0 | | |
| 1 0 0 0 20 13 3 2 0 0 0 0 | 1 0 0 2 22 10 1 4 0 0 0 | 3 0 0 1 17 6 3 1 0 0 0 | 2 0 0 2 11 0 3 0 25 0 | 3 0 0 2 26 0 2 1 7 0 0 | | |
| 0 0 0 20 13 3 2 0 0 0 0 | 0 0 2 22 10 1 4 0 0 0 | 0 0 1 17 6 3 1 0 0 0 | 0 0 2 11 0 3 0 25 0 | 0 0 2 26 0 2 1 7 0 0 | | |
| 0 0 20 13 3 2 0 0 0 0 | 0 2 22 10 1 4 0 0 0 0 | 0 1 17 6 3 1 0 0 0 0 | 0 2 11 0 3 0 25 0 0 | 0 2 26 0 2 1 7 0 0 | | |
| 0 20 13 3 2 0 0 0 0 0 | 0 2 22 10 1 4 0 0 0 0 | 1 17 6 3 1 0 0 0 0 | 2 11 0 3 0 25 0 0 | 2 26 0 2 1 7 0 0 | | |
| 20 13 3 2 0 0 0 0 0 0 | 22 10 1 4 0 0 0 0 0 | 17 6 3 1 0 0 0 0 0 | 11 0 3 0 25 0 0 | 26 0 2 1 7 0 0 | | |
| 13 3 2 0 0 0 0 0 0 | 22 10 1 4 0 0 0 0 0 | 6 3 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 3 0 25 0 0 | 0 2 1 7 0 0 | | |
| 13 3 2 0 0 0 0 0 0 | 10 1 4 0 0 0 0 0 | 6 3 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 3 0 25 0 0 | 0 2 1 7 0 0 | | |
| 3 2 0 0 0 0 0 0 | 1 4 0 0 0 0 0 | 3 1 0 0 0 0 | 3 0 25 0 0 | 2 1 7 0 0 | | |
| 2 0 0 0 0 0 0 | 4 0 0 0 0 0 | 1 0 0 0 0 | 0 25 0 0 | 1 7 0 0 0 0 0 | | |
| 0 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 25 0 0 0 | 7 0 0 0 | | |
| 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 | 0 0 0 | | |
| 0 0 0 | 0 0 | 0 0 0 | 0 | 0 | | |
| 0 0 Prev | 0 | 0 | 0 | 0 | | |
| 0 Prev | 0 | 0 | | _ | | |
| Prev | | | | | | |
| | Compan | | | | | |
| | | | | 2023 | | |
| | vious Fiscal Ye | ar Data | | Thru | | |
| 2019 | 2020 | 2021 | 2022 | 30-Sep | | |
| 2013 | 2020 | 2021 | 2022 | _ 30-3ер | | |
| 231.13 | 220.8 | 224.79 | 232.2 | 237.56 | | |
| | | | | 33.79 | | |
| 155.05 | 140.5 | 155.55 | 107.40 | 33.73 | | |
| 226.43 | 221 11 | 225 17 | 2/1 2/ | 249.09 | | |
| | | | | 29.17 | | |
| 33.00 | 13.13 | 04.21 | 05.05 | 25.17 | | |
| 239.69 | 230.77 | 233.7 | 220 12 | 243.29 | | |
| | _ | | | 45.14 | | |
| 244.13 | | | 103.74 | 43.14 | | |
| | • | | | 2023 | | |
| Previous Fiscal Year Data | | | | | | |
| 2010 | 2020 | 2021 | 2022 | Thru 30-Sep | | |
| | | | | 30-Sep | | |
| | | | | 169 | | |
| | | 123 | 118 | 169 | | |
| | _ | | 10 | 12 | | |
| | | | 1 10 | 12 | | |
|) | 226.43 95.08 239.69 244.79 Prev 2019 3 176 by Complainan | 133.89 148.3 | 133.89 148.3 159.53 | 133.89 | | |

2023

Thru

| | 2018 | | 2019 | | 2020 | | 1 2 | 2021 | 2 | 2022 | 3 | 0-Sep |
|---|------|-----|--------|----------------|---------------|---------|-----|------|----------|---------|----|---------|
| Total Final Agency Actions Finding Discrimination | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 2 | | 5 | | 1 | | 5 | | 2 | |
| Without Hearing | 0 | 0 | 2 | 100 | 1 | 20 | 0 | 0 | 1 | 20 | 0 | 0 |
| With Hearing | 1 | 100 | 0 | 0 | 4 | 80 | 0 | 0 | 3 | 60 | 0 | 0 |
| | | | | Com | parative Data | 1 | | | | | | |
| _, ,, ,_, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, | | | P | Previous Fisca | l Year Data | | | | | | | 2023 |
| Findings of Discrimination Rendered by Basis | | | | | | | | | 1 - | | | Thru |
| Note: Complaints can be filed alleging multiple bases. | | 18 | _ | 19 | _ | 20 | | 2021 | | 2022 | | 0-Sep |
| The sum of the bases may not equal total complaints and findings. | 1 | % | # 2 | % | # 5 | % | # | % | # | % | # | % |
| Total Number Findings Race | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | | 0 | | 0 | | _ | | | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | | 100 | 0 | 0 | 0 | 0 |
| Religion | 1 | | - | 50 | _ | 0 60 | 0 | 100 | 2 | 0 | 1 | 0 |
| Reprisal Sex | 0 | 100 | 1 | 50 | 3 | 20 | 0 | 0 | 0 | 40 0 | 0 | 50 0 |
| PDA | 0 | 0 | 0 | | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 2 | 100 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 3 | 60 | 1 | 100 | 3 | 60 | 2 | 100 |
| Disability Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NOTI-EEO | 1 0 | | | | | | U | 0 | l u | U | 10 | 1 0 |
| Findings After Hearing | 1 | | I 0 | | 4 | | 0 | | 3 | | 1 | 1 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 100 | 0 | 0 | 3 | 75 | 0 | 0 | 1 | 33 | 1 | 100 |
| Sex | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | 2 | 67 | 1 | 100 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | Ť | |
| Findings Without Hearing | 0 | | 2 | | 1 | | 0 | | 1 | | 0 | |
| Race | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ü | | | - | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| l Equal Pay Act | 0 | 0 | 0 | 0 | 0 | | U | U | U | U | U | |
| Equal Pay Act Age | 0 | 0 | 0 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|----|-----|-----|----------------|---------------|----------|---|-----------|---|------|-------------|--------------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | Com | parative Data | <u> </u> | | | | | | |
| | | | | Previous Fisca | ıl Year Data | | | | | | | 2023 Thru |
| | 20 | 018 | 1 2 | 019 | 1 20 |)20 | | 2021 | | 2022 | _ | o-Sep |
| Findings of Discrimination Rendered by Issue | # | % | # | % | # | % | # | 2021 % | # | % | # | % |
| Total Number Findings | 1 | 90 | 2 | 70 | 5 | 70 | 1 | 70 | 5 | 70 | 2 | 70 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | U | 0 | 0 | 0 | 0 | U | U | U | U | U | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Warning Other Disciplinary Actions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2 Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 1 | 50 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | U | U | U | U | U | U | U | | |
| Non-Sexual | 1 | 100 | 1 | 50 | 2 | 40 | 0 | 0 | 1 | 20 | 1 | 50 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | U | 0 | U | 1 0 | | 20 | U | U | 0 | U | | |
| Denied | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 2 | 40 | 0 | 0 | 3 | 60 | 2 | 100 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
| Terms/Conditions of Employment | 0 | 0 | 2 | 100 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other-Per Se Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 40 | 0 | 0 |
| User Defined-Other-Medical Information | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| User Defined-Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined-Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 1 | | 0 | | 4 | | 0 | | 3 | | 1 | |

| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|-----|---|---|---|-----|-------|---|----|----|----|-----|
| Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | U | U | U | U | 0 | U | 0 | | 10 | | 10 | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | U | U | U | U | U | U | U | 0 | U | | U | |
| Non-Sexual | 1 | 100 | 0 | 0 | 2 | 50 | 0 | 0 | 1 | 33 | 1 | 100 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | U | U | 0 | U | 1 | 25 | U | U | | | 10 | - 0 |
| Denied | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 2 | 67 | 1 | 100 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other -Per Se Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| User Defined- Other -2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Oser Defined-Other 4 | U | 0 | | 0 | | 0 | I U I | U | | | 10 | |
| Findings Without Hearing | 0 | | 0 | | 1 | | 0 | | 1 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 |
| Awards Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | U | Į Ū | U | U | U | l 0 | U | U | U | | U | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| ' | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | U | U | U | U | U | U | U | U | U | U | U | U |

| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|------------|------------|----------------|------------|----------|----------|---|---|---|-----|---|---|
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | • | • | | • | | • | | | | U | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | • | • | | • | | • | | | | U | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined- Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | • | Compara | tive Data | | • | | | | U | | |
| | | 2023 | | | | | | | | | | |
| Positive Complete to Ethad to Positive Ethad Ethad to Positive Ethad Eth | | 2010 | 2020 | 2004 | 2000 | Thru | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2018 | 2019 | 2020 | 2021 | 2022 | 30-Sep | 1 | | | | | |
| Total complaints from previous Fiscal Years Total Complainants | 119 107 | 146 135 | 142 131 | 133 127 | 61 59 | 42 39 | 1 | | | | | |
| Number complaints pending | 107 | 135 | 131 | 127 | 59 | 39 | - | | | | | |
| Investigation | 0 | 1 | 0 | 0 | 0 | 2 | 1 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 1 | 0 | 0 | 1 | | | | | |
| Hearing Hearing Complainant's action | 100 | 110 | 103 | 95 | 49 | 31 | 1 | | | | | |
| Final Agency Action | 19 | 35 | 37 | 32 | 10 | 6 | ł | | | | | |
| Appeal with EEOC Office of Federal Operations | 75 | 85 | 108 | 24 | 31 | 35 | ł | | | | | |
| Appear with LLOC Office of Federal Operations | 13 |] 63 | | ntive Data | 31 |] 33 | ł | | | | | |
| | | | • | | | 2023 | 1 | | | | | |
| | 1 | Previo | ous Fiscal Yea | r Data | | Thru | | | | | | |
| Complaint Investigations | 2018 | 2019 | 2020 | 2021 | 2022 | 30-Sep | | | | | | |
| Complaint investigations | 2010 | 2013 | 2020 | 2021 | 2022 | 30-36h | 1 | | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 2 | 1 | 2 | 0 | 0 | 0 | | | | | | |