



FY 2025 H-1B ELECTRONIC REGISTRATION PROCESS



USCIS

Today's presentation will cover



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- Review of Organizational Accounts
- Updates for FY25 H-1B Electronic Registration
- USCIS Online Account Creation
- Important Reminders
- New Features
- Key Dates and Information to Remember
- Questions and Answers

Improved H-1B Registration Process



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- New regulations for FY2025 cap
- Integrity
- Beneficiary centric selection
- One passport or travel document for each prospective beneficiary



USCIS Online Account Enhancements



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Online collaboration within groups

Shared access to H-1B registrations, I-129 and G-28



Fully electronic H-1B/I-129 process

From registration through final decision & transmission to DOS



Streamlined digital handshake & G-28

Simplified interface to reduce burden and improve UX



Permissions-based roles

Encourages proper account creation and usage



Scalable

Foundational for future groups and permission structures, i.e., family groups

Who Benefits?



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- Prospective petitioning companies & organizations
 - HR professionals
 - Signatories working on behalf of companies & organizations
- Legal representatives and paralegals working on behalf of companies & organizations

Company Groups and Legal Teams



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Companies have one or more
Company Groups



Legal representatives
have a **Legal Team**



Creating Your USCIS Online Account



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An official website of the United States government [Here's how you know](#) ▼

Español | Multilingual Resources

U.S. Citizenship and Immigration Services

Search our Site 🔍

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Topics ▾ Forms ▾ Newsroom ▾ Citizenship ▾ Green Card ▾ Laws ▾ Tools ▾

USCIS Issues Final Rule to Adjust Certain Immigration and Naturalization Fees

U.S. Citizenship and Immigration Services published a final rule to adjust certain immigration and naturalization benefit request fees for the first time since 2016.

[Learn More](#)

2024 FINAL FEE RULE

Know Before You Go

Check for current office closure, COVID information and office location prior to visiting one of our offices.

- [Office Closings](#)
- [Find A USCIS Office](#)


Create an account or sign in here:

- www.uscis.gov
- my.uscis.gov
- myaccount.uscis.gov

Creating Your USCIS Online Account, Cont.



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Sign In

Email sohappynow@gmail.com

Password

[Forgot your Password?](#) [Show Password](#)


[Sign In](#)

One account for all of your USCIS needs.
[Create an account.](#)

[Didn't receive confirmation instructions?](#)

Legal

- Department of Homeland Security Consent
- DHS Privacy Notice
- Paper Reduction Act Burden Disclosure Notice
- Terms of Use

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Please enter your verification code to continue.

Enter your verification code

A verification code has been sent to janna.m.evans@uscis.dhs.gov and +1 (202) 805-2153. Please enter the code that you received. If you do not receive the code in 10 minutes, please [request a new verification code](#).

If you have lost access to janna.m.evans@uscis.dhs.gov and +1 (202) 805-2153, enter your backup code instead, or [Contact Us](#).

Secure verification code *

[Submit](#)

1. Go to my.uscis.gov
2. Select “Create an account”
3. Enter email address twice
4. System will send you a link
5. Click on link, enter email address & password
6. System will send one-time PIN via text or email
7. Enter the PIN

Account Recovery



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Two-Step Verification Backup Code

If you lose access to your authentication device (you get a new mobile device or change your phone number), you can use this backup code to login to your USCIS account. If you change and confirm a new two-step verification method preference, your old code will no longer work.

Please print or save a copy of this code, and store it somewhere safe so that you are not locked out of your account.

Your backup code is: 3a1778dca0

Export As PDF

Proceed

Provide Password Reset Answers

Question #1

What was the first team sport you played?

Question #1 Response

field hockey

Question #2

In what city/town did you meet your spouse?

Question #2 Response

Richmond

Question #3

What is the name of the company of your first paid job?

Question #3 Response

McDonalds



Save your backup code and password reset answers!

Account Types for H-1B Registration and Filing



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1. **Representative account**—Select this if you are a legal representative, and prospective petitioning entity is your client
2. **Organizational account**—Select this if you work for prospective petitioning company/entity
 - HR professional
 - In-house counsel



Account Type

USCIS only offers certain benefit types for online filing. Please refer to the [USCIS File Online webpage](#) for further guidance.

H-1B registrations and Form I-129 H-1B petitions can only be filed using the attorney or accredited representative account or a company account.

Select an account type:

☐ **DO NOT SELECT "I am an individual applicant, petitioner, requestor or supporter."**

- I am an individual and want to file a petition, request, or application for myself.
- I am an individual and want to file Form I-134A as a supporter on behalf of a beneficiary.

☐ **I am an attorney or accredited representative.**

- I am an attorney eligible to practice law in the United States and want to file forms on behalf of clients.
- I am an accredited representative of a qualified organization that is recognized by the Department of Justice in accordance with 8 CFR part 1292 and want to file forms on behalf of clients.

Note: Do not create a representative account if you are a paralegal.

☒ **I am part of an organization or company, a sole proprietor, or an agent.**

- I am an authorized signatory and I want to submit H-1B registrations and/or file a Form I-129 H-1B petitions.
- I am an authorized signatory and I want to sign H-1B registrations and/or Form I-129 H-1B petitions prepared by my attorney or accredited representative.

Submit

Legal Representatives



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- Overview of legal representative experience
- What type of account you need
- Submitting Form G-28
- Working with the company



H-1B Electronic Registration



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USA An official website of the United States government [Here's how you know.](#)

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Home Resources Sign Out

registrant > ls_t9_app@test.com > f9c4a922-7da1-4e4e-9092-ed73408cd91d

My Company File a Form My Representatives

My Company

File a form or view cases and registrations below

File a form Manage company group

i The H-1B Registration period is open

- The H-1B Registration period is open from noon EST on March 1, 2024 to noon EST on March 17, 2024.
- Submitting an H-1B Registration does not guarantee an H-1B Visa.
- H-1B Registrations will NOT be accepted through the U.S. Postal Service.

Cases **H-1B Registrations**

Drafts (0) Submitted (0)

Refresh Table

You currently have no drafts.

File a Form

Select the form you would like to file online. As you complete the form, your information will automatically be saved and available for 30 days.

Select the form you want to file online

H-1BR, H-1B Registration X ▲

H-1BR, H-1B Registration ←

I-129, Petition for a Nonimmigrant Worker

I-907, Request for Premium Processing Service

File a Form

H-1B Registration Overview Page

H-1B Registration



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A U.S. employer or agent (prospective petitioner) who seeks to obtain H-1B nonimmigrant classification on behalf of an individual subject to the H-1B numerical allocations will need to submit a registration during a designated registration period, unless the registration requirement is suspended by USCIS. A petitioner may only submit one registration per beneficiary in any fiscal year. If USCIS believes that related entities (including, but not limited to, a parent company, subsidiary, or affiliate) may not have a legitimate business need to file or submit more than one H-1B petition or registration on behalf of the same alien subject to the numerical limitations of section 214(g)(1)(A) of the Act or otherwise eligible for an exemption under section 214(g)(5)(C) of the Act, USCIS may issue a request for evidence, notice of intent to deny, or notice of intent to revoke the approval of each petition. Each registration must identify, among other things, the beneficiary's name and valid passport information (including passport number, country of issuance, and expiration date). Each beneficiary may be registered under only one passport.

Prospective petitioners, or their attorneys or accredited representatives, may submit up to 250 registrations per submission.

The annual initial registration period will last a minimum of 14 calendar days and will start at least 14 calendar days before the earliest date on which H-1B cap-subject petitions may be filed for a particular fiscal year.

If a sufficient number of registrations for unique beneficiaries projected as needed to reach the H-1B regular cap have not been received within the initial registration period, USCIS will notify all registrants who have properly registered that their registrations for unique beneficiaries have been selected. USCIS will keep registration open past the initial registration period until USCIS has determined that it has received enough registrations for unique beneficiaries projected as needed to meet the H-1B regular cap.

After the end of the initial registration period, if USCIS has received more registrations for unique beneficiaries than needed to meet the projected number of registrations to reach the regular cap, we will randomly select a sufficient number of registrations for unique beneficiaries. A similar process will apply for those who may be eligible for the advanced degree exemption. Once USCIS selects a registration for a unique beneficiary, all registrations for that beneficiary will be selected and eligible to file a Form I-129, Petition for a Nonimmigrant Worker, may then be filed by the petitioner based on a selected registration to request classification of the beneficiary as an H-1B worker.

USCIS may deny or revoke the approval of an H-1B petition if it determines that the fee associated with the registration is declined, not reconciled, disputed, or otherwise invalid after submission. The registration fee is non-refundable and due at the time the registration is submitted.



Before You Start Your Registration

Eligibility

A U.S. employer or agent may file H-1B cap petitions, and as such, will be required to submit an H-1B registration to be eligible to file the H-1B cap petition.

U.S. Employers: Person or entity in the United States that:

- Has a bona fide job offer for the beneficiary to work within the United States;
- Has a legal presence in the United States and is amenable to service of process in the United States and
- Has an Internal Revenue Service (IRS) tax identification number.

Agents: A U.S. individual or company in business as an agent may file an H-1B Registration for workers who are traditionally self-employed or workers who use agents to arrange short-term employment on their behalf with numerous employers, and in cases where a foreign employer authorizes the agent to act on its behalf.

Duplicates

A registrant (prospective petitioner) may only submit one registration per beneficiary in any fiscal year. If a registrant, or their authorized attorney or representative, submits more than one registration per beneficiary in the same fiscal year, all registrations filed by that registrant, or on their behalf by their authorized attorney or representative, related to the beneficiary for the fiscal year will be considered invalid, and USCIS may deny or revoke the approval of any petition filed for the beneficiary based on those registrations.

Fee

Fee: \$10 per registration

We will send you to Pay.gov, our safe, secure payment website, to make your payment and submit your registration(s) online.

Important Payment Requirements:

When paying with check please be sure to enter the bank routing number and bank account number accurately. While the status of the registration(s) in the system will indicate "submitted" following completion of the Pay.gov payment process, your H-1B registration(s) will be invalidated if the payment does not clear.

If payment is completed with a credit card or debit card the status of the registration(s) in the system will indicate "submitted" following completion of the Pay.gov payment process. However, your H-1B registration(s) will be invalidated if the payment does not clear or the payment is later declined or disputed.

Money orders, certified bank checks, and non-reloadable debit cards cannot be used as a form of payment in the Pay.gov system.

If you use a business checking account to make your payment please ensure that your institution does not restrict or block ACH Payments for this service. If your business checking account is restricted your payment will be declined and your registration(s) will be invalidated.

USCIS Refund Policy

USCIS does not refund fees, regardless of any action we take on your submission, application, petition, or request, or how long USCIS takes to reach a decision.

By continuing this transaction, you acknowledge that you must submit fees in the exact amount and that you are paying the fees for a government service.

Please refer to the instructions for the form(s) you are filing for additional information or you may call the USCIS Contact Center at 800-375-5283. For TTY (deaf or hard of hearing) 800-767-1833.



Next

USCIS Online Account



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Completing Your Registration Online



We will automatically save your responses

We will automatically save your information when you select "next" to go to a new page or navigate to another section of the registration system. We will save your draft information until the initial registration period closes.

- Your entries are saved automatically
- Sign out when you want to, you can resume where you left off
- **You must SUBMIT before noon Eastern on March 22, 2024**

Information About Registrant



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H-1B Registration

About Registrant ^

Employer/agent

Authorized signatory

About Beneficiary v

Review and Submit v

What is the legal name of the prospective
petitioning company or organization?

If filing as an individual prospective petitioner, provide the individual's
legal name.

Provide information about
registrant (prospective
petitioner):

- Legal name
- “Doing Business As” name
- Employer ID number
- Primary U.S. office address

Information About Beneficiary(ies)



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Beneficiary Information

Prospective petitioners, or their attorneys or accredited representatives, may submit up to 250 registrations per submission.

+ Add beneficiary



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Next











Information needed for each prospective beneficiary







- Full name
- Gender
- Date of birth
- Country of birth
- Country of citizenship
- Passport/Travel document number, country of issuance, and expiration date


Information About Beneficiary(ies), Cont.



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Beneficiary	Action
Smith, Jack 01/01/1979	 Edit  Delete
Smith, Jacqueline 05/05/1979	 Edit  Delete
Smith, John 02/02/1979	 Edit  Delete
Smith, Joseph 03/03/1979	 Edit  Delete
Smith, Justine 04/04/1979	 Edit  Delete
Rows per page: 5 ▼ 1 - 5 of 5 < Back Next >	

Beneficiary	Action
Smith, Jack 01/01/1979	 Edit  Delete
Smith, Jacqueline 05/05/1979	 Edit  Delete
Smith, John 02/02/1979	 Edit  Delete

 Are you sure you want to delete this entry?
Jack Smith
01/01/1979

Delete entry Cancel

New This Year—Passport or Travel Document



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- Must provide beneficiary's passport or travel document information.
- The passport or travel document provided must be the one the beneficiary, if or when abroad, intends to use to enter the United States if issued an H-1B visa.
- Each beneficiary must be registered under only one passport or travel document.



Duplicate Checker

- Using the duplicate checker is optional
- Ultimate responsibility for duplicates lies with registrant, not USCIS
- USCIS may identify additional duplicates later in process



Check your registration(s) for duplicates.

(This process is optional)

A registrant (prospective petitioner), or their authorized attorney or representative, may only submit one registration per beneficiary in any fiscal year. If a registrant, or their authorized attorney or representative, submits more than one registration per beneficiary in the same fiscal year, we will invalidate all registrations submitted by that registrant, or on their behalf by their authorized attorney or representative, related to the beneficiary for the fiscal year. Before you submit your registration(s), you can check if the registrant named in this submission previously submitted a registration for any of the beneficiaries included in this submission for the same fiscal year.

To check your registration(s) for duplicates, you must provide your Employer Identification Number (EIN) on the "About Registrant" page and add at least one beneficiary on the "About Beneficiary" page. Then, select the "Check for duplicates" button to perform the check. A duplicate will be found if you or another person already submitted a registration for the beneficiary on behalf of your organization for the same fiscal year.

Once the check is complete, you can review the list of beneficiaries who have duplicates on the previous page. We recommend staying on this page until the check is complete. If you add beneficiaries after performing this check, you can perform the check again.

Note: Using this check does not guarantee that duplicates will not be identified by USCIS at a later date. This check will compare the beneficiaries listed in this draft with any registrations previously submitted during this registration period. It will not check for duplicates within this draft or between drafts. You can review the list of beneficiaries you included on the previous page (or on the spreadsheet on your account homepage) to make sure you have not entered a beneficiary more than once. Even if utilizing this check, the burden is still on the registrant to ensure that no duplicate registrations are submitted.

Check for duplicates

Running the Duplicate Checker

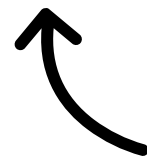
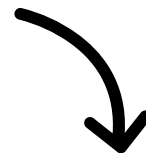


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- Tool compares registrations listed in a draft with registrations already submitted by employer this fiscal year
- Employer must have already submitted (and paid for) a registration for the tool to find duplicates
- Tool does not check for duplicates within the current draft or between drafts prepared by different people

Draft registration,
not submitted

<input type="checkbox"/>	—
<input type="checkbox"/>	—
<input type="checkbox"/>	—
<input type="checkbox"/>	—



<input type="checkbox"/>	—
<input type="checkbox"/>	—
<input type="checkbox"/>	—
<input type="checkbox"/>	—

Submitted
registration

Duplicate Checker – Alerts



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Check for duplicates



The system has detected 1 duplicate entry

When the initial registration period closes, we will automatically invalidate any duplicate registrations you submitted. To avoid this, you should manually delete any duplicates from your beneficiary list before the initial registration period closes by returning to the "Beneficiary information" page.

Beneficiary Information

Prospective petitioners, or their attorneys or accredited representatives, may submit up to 250 registrations per submission.



Duplicates have been found

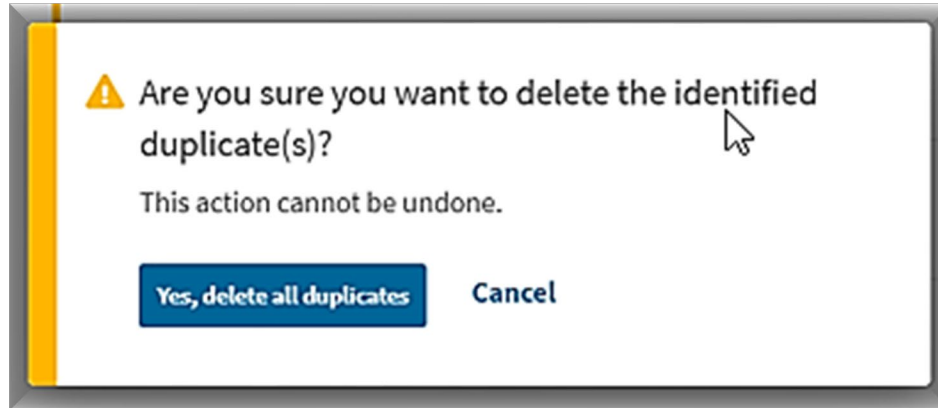
Beneficiary	Action
Aquino, Julissa 11/11/1981	Edit Delete
Gary, Andrew 10/10/1980	Edit Delete
Ivy, Javier (Duplicate entry) 12/01/1970	Edit Delete
Stewart, Lilly 09/09/1979	Edit Delete



Deleting Duplicates



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When the tool identifies a duplicate, and you opt to delete it, this removes the duplicate from the current draft, not in registrations you already submitted.

Duplicate Checker – Alerts, Cont.



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A screenshot of a web interface for a duplicate checker. It features a button labeled "Check for duplicates" and a green alert box below it. The alert box contains a green checkmark icon and the text "No duplicates were found."

Check for duplicates

✓ No duplicates were found.

- If no duplicates are found, you will see this green alert
- We encourage you to review all registrations carefully, every time, before and after you submit


Check for Duplicates with .CSV File



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Boca Sea Outfitters

You need to continue filling out your registration.

 View CSV of beneficiary table



Beneficiaries	Status	Action
Aquino, Julissa 11/11/1981	In progress	N/A
Gary, Andrew 10/10/1980	In progress	N/A
Ivy, Javier 12/01/1970	In progress	N/A
Stewart, Lilly 09/09/1979	In progress	N/A

Continue registration

Delete registration

Certification & Signature



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Authorized Signatory's Statement

You must read and agree to the statement below.

- ☒ I can read and understand English, and have read and understand every question and instruction on this registration (or these registrations), as well as my answer to every question.

Back

Next

Authorized Signatory's Certification and Signature

You must read and agree to the certification below.



If submitting or authorizing this registration (or these registrations) on behalf of an organization, by my signature, I certify that I am authorized to do so by the organization.

I authorize release of information contained in this submission to other entities and persons where necessary for the administration and enforcement of U.S. immigration laws.

I further certify, under penalty of perjury, that I have reviewed this registration (or these registrations) and that all of the information contained in the submission is complete, true and correct and that I, or the organization on whose behalf this registration (or these registrations) is being submitted, intend to file an H-1B petition on behalf of the beneficiary named in each registration if the beneficiary is selected.

I further certify that this registration (or these registrations) reflects a legitimate job offer, and that I, or the organization on whose behalf this registration (or these registrations) is being submitted, have not worked with, or agreed to work with, another registrant, petitioner, agent, or other individual or entity to submit a registration to unfairly increase chances of selection for the beneficiary or beneficiaries in this submission.

- ☒ I have read and agree to the authorized signatory's statement.

Authorized Signatory's Signature

You must provide your electronic signature below by typing your full legal name. We may consider your registration(s) to be invalid if you do not completely fill out and electronically sign this submission. We will record the date of your signature with your registration(s).

Jane Smith

- Users must attest that submissions are complete and true, and job offers are legitimate
- Signature is required

Pay & Submit

- Pay.gov is safe and secure
- Pay with credit card or U.S. bank account
- Submit



We will send you to Pay.gov — our safe, secure payment website — to make your payment and submit your registration(s) online.

.....

Here are the steps in the payment and submission process:

1. Provide your billing information on Pay.gov
 2. Provide your credit card or U.S. bank account information
 3. Submit your payment
-

When you have paid your fee, your registration(s) will be submitted.

Pay.gov will redirect you to a uscis.gov confirmation screen, which will include your receipt number. Please keep a copy of your receipt number for your records. You can track the status of your registration(s) through your USCIS online account.

Pay and submit



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Pay & Submit, Cont.

Temporary increase in daily credit card transaction limit from \$24,999.99 to **\$39,999.99**



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Pay for and submit your registration(s)

The final step to submit your H-1B registration(s) is to pay the required fee.

Your submission fee is: **\$10**.

Refund policy: USCIS does not refund fees, regardless of any action we take on your submission, application, petition, or request, or how long USCIS takes to reach a decision. By continuing this transaction, you acknowledge that you must submit fees in the exact amount and that you are paying the fees for a government service.

If your payment is declined, rejected, disputed, or canceled after submission, USCIS will consider all registrations submitted in the transaction invalid.

i There is a transaction limit for credit cards for the FY 2025 H-1B cap of \$39,999.99, per credit card per day.

Alternatively, you may pay now for your registrations using one of the following from a financial institution located in the United States:

- Different credit card;
- Checking account; or
- Debit card.

Successful Submission



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You have successfully submitted your H-1B registration(s).

You have successfully submitted your H-1B registration(s).

We will notify you when the selection process has ended. You can track the status of your registration(s) through your USCIS account.

Each beneficiary has been assigned a confirmation number. This number is only associated with the submitted registration and cannot be used to track case status using Case Status Online.


[Go to account home](#)

Tracking Registrations and Notices




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- You **cannot** use Case Status Online to check beneficiary confirmation number
- You must check status of H-1B registration(s) through your account
- USCIS will post notices to your account
- You can turn on automatic case notifications

 **Test Company**
Created on March 11, 2023
Submitted on February 10, 2024

We are processing your case. It can take up to 48 hours to process your case information.

Form	Status	Action
H-1B Registration	Submitted	View PDF

 View CSV of beneficiary table

Beneficiaries	Status 	Action
Curie, Marie 07/07/1992	Selected 2023-cf6b-0055-f4e3	View notice
Johnson, Katherine 09/12/1994	Not selected 2023-ce71-904e-cb3c	View notice
Yoshi, Green 12/30/1995	Denied 2023-03c7-ea92-0da7	View notice
Smith, John 09/01/1997	Invalidated – Failed Payment 2023-4527-4916-a046	View notice
test, test 02/02/2002	Submitted 2023-e814-1194-4af8	Delete



Duplicates After Submission

If you find duplicates after submission...

And initial registration period is **still open** (before **noon** Eastern on March 22nd)

- You can go into your account and delete extra submissions until there is only one registration per beneficiary. We do not refund the \$10 fee you paid.

And initial registration period **has closed** (after **noon** Eastern on March 22nd)

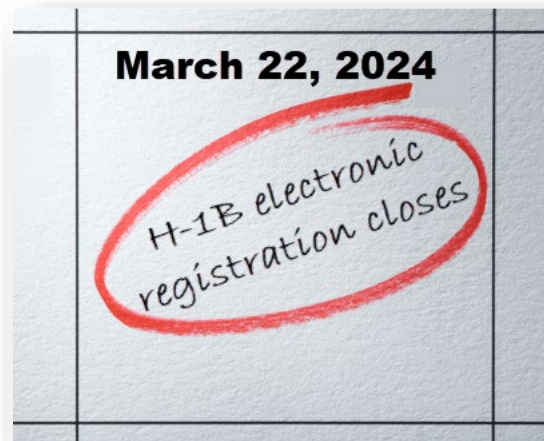
- There is no way to correct this error. We will remove all registrations for that particular beneficiary submitted by that prospective petitioner. We do not refund the \$10 fee you paid.

Registration Period Timelines



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- Target date: Feb. 28: New organizational accounts can be created
- March 6, 12 p.m. (Eastern): H-1B registration period opens, registrations can be created/submitted
- March 22, 12 p.m. (Eastern): H-1B registration period closes, no more registrations can be submitted
- March 31: USCIS intends to issue selection notifications through USCIS online account by this date
- April 1: Earliest date that FY25 H-1B cap-subject petitions can be filed.



Learn More



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- Frequently Asked Questions About Organizational Accounts (on our H-1B page)
uscis.gov/working-in-the-united-states/temporary-workers/h-1b-specialty-occupations-and-fashion-models/organizational-accounts-frequently-asked-questions
- USCIS YouTube Channel: www.youtube.com/USCIS
- USCIS Electronic Reading Room: uscis.gov/records/electronic-reading-room
- Tech Talks: uscis.gov/outreach/upcoming-national-engagements
- Submit topics for Tech Talks: myUSCISoutreach@uscis.dhs.gov
- Stay connected with USCIS public engagement, provide feedback, and find local events →



H-1B Electronic Registration Helpful Links & Resources



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Account sign up/login page:
my.uscis.gov or www.uscis.gov

Help with account creation:
uscis.gov/file-online

Technical support, including:

- Password resets
- Account lockouts
- Update your verification code delivery method

my.uscis.gov/account/needhelp

H-1B Electronic Registration Process Webpage:
uscis.gov/h-1b

For **technical issues** related to the **USCIS Organizational Accounts** or **H-1B Electronic Registrations**, email:
H1Btechsupport@uscis.dhs.gov

To provide **feedback on today's engagement**, please email Public.Engagement@uscis.dhs.gov

To access a copy of this presentation:
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uscis.gov/records/electronic-reading-room

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Author: USCIS

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